



P&A GRANT THORNTON-FINEX ACADEMY  
**SENIOR FINANCE  
LEADERSHIP PROGRAM**





## P&A GRANT THORNTON - FINEX ACADEMY FINANCE LEADERSHIP JOURNEY

Chief Financial Officers (CFOs), in their capacity as strategists and catalysts, drive performance and innovation to generate both immediate and long-term value for their organizations while maintaining a risk-intelligent culture.

CFOs serve as veritable stewards and operators who preserve their firms' reputation across all stakeholders by ensuring compliance with the law, by safeguarding assets and resources, and by providing timely, efficient and reliable delivery of financial services.

CFOs harness talent and empower people around them by engaging and aligning them with the organization's strategy through a value-risk lens.

The FINEX Academy recognized these pivotal roles CFOs perform and conceptualized a program series that focuses on enriching the Finance professional's career journey towards becoming a transformational CFO, strategic Finance leader and strong business partner.

The P&A Grant Thornton - FINEX Academy Finance Leadership Program is a three-stage masterclass - Emerging > Executive > Senior - that supports the development needs of financial executives across six key themes: Leadership, Governance, Sustainability, Technology, Business Partnering and People.

What sets the FINEX Academy's Finance Leadership Program apart from other finance management courses in the market is its unique value proposition: the class sessions are supplemented by interactive discussions on the real-life experiences of the FINEX Faculty: consisting of seasoned CFOs, some of whom are past CFO of the Year awardees and CFOs-turned-CEOs, FINEX Past Presidents and FINEX members who are established Finance practitioners and experts in their fields.

This program is a Must for: financial executives who wish to accelerate their career development by reinforcing the skills and core competencies expected of Finance leaders, or business executives who seek to leverage the value of the partnership with their Finance colleagues.

**Enroll now!**





# P&A GRANT THORNTON - FINEX ACADEMY FINANCE LEADERSHIP PROGRAM JOURNEY



## SENIOR FINANCE LEADERSHIP PROGRAM

- The CFO's People Role
- Crisis Leadership
- Creating Value from the CFO Seat
- Influencing Board Governance from the CFO Seat
- Driving and Sustaining the Competitive Edge
- Transformational Leadership

## EXECUTIVE FINANCE LEADERSHIP PROGRAM

- The Financial Executive as Collaborator
- Sustainability, Social Action, and Business Growth
- Influencing Strategy and Operations from the Finance Seat
- Balancing Governance, Ethics, and Business
- The Finance Role in Change, Data, and Technology
- Inspirational Learning

## EMERGING FINANCE LEADERSHIP PROGRAM

- The Performing Finance Team
- The Global Mindset
- Business Acumen and Entrepreneurial Mindset
- Stewardship: Governance, Ethics, and Risk
- Data and Technology in Finance
- Authentic leadership in finance



In partnership with:



ManagementStrategies





# SENIOR FINANCE LEADERSHIP PROGRAM

## OBJECTIVES

The FINEX Academy Finance Leadership Program was carefully designed to ensure that participants get a solid technical grasp of the essential topics to be covered, conducted based on learning modules.

## SESSIONS

- The program will cover 12 **sessions with 6 modules**, with **each session running for 3 hours**.
- Two-hour sessions will be conducted by our institutional learning partners. A one-hour presentation will be held by a recognized industry expert/finance practitioner.

## WHO SHOULD ATTEND

The Senior Leadership in Finance Program is designed for Chief Financial Officers, Chief Executive Officers, and their identified successors who are taking the positions in the immediate future. The program provides a unique opportunity to hear from and interact with awarded and noted Finex Faculty members, aside from learning from our program's learning providers and from the network of classmates that form in the cohorts.





## **BENEFITS**

The program aims to provide a unique and holistic offering that will benefit participants as they advance their professional careers and contribute to the success of their organizations.

## **PLATFORM**

The program will be delivered through a combination of virtual and hybrid sessions through Zoom.

## **PROGRAM FEE**

Php 77,500 (VAT inclusive) which includes the face-to-face classes, program orientation and graduation.



# FINEX FACULTY ROSTER



**MR. AUGUSTO D. BENGZON**  
Chief Financial Officer,  
Chief Compliance Officer &  
Treasurer, Ayala Land, Inc.



**MR. RAYMUND C. BERJA**  
CFO, Philippine Airasia Inc.  
Regional CFO, Airasia SuperApp  
ASEAN and Beyond  
Managing Director, Airasia Super  
App Philippines



**MR. BEAUREGARD GRANT  
CHENG**  
Chief Finance Officer  
Cebu Landmasters Inc.



**MR. RAFAEL D. CONSING JR.**  
Project Lead, Office of the Presidential  
Adviser of Investment and Economic  
Affairs



**MR. FERDINAND K.  
CONSTANTINO**  
Chief Finance Officer  
San Miguel Corporation



**MR. JOSELITO G. DIGA**  
SVP-Finance  
United Laboratories, Inc.



**MS. MARIA CORAZON G. DIZON**  
Chief Finance Officer & Treasurer  
Compliance Officer, AC Energy, Inc.



**MS. MARIA VICTORIA C. ESPAÑO**  
Chairperson and CEO,  
P&A Grant Thornton



**MR. RONALD LUIS S. GOSECO**  
President,  
ETM Philippines Holdings, Inc.

# FINEX FACULTY ROSTER



**MS. MYLEEN A. KASIBAN**  
Chief Finance Officer  
Robinsons Retail Holding Inc.



**MR. ALVIN D. LAO**  
CEO  
D&L Industries Inc.



**MR. JOSE TEODORO K. LIMCAOCO**  
President and CEO  
Bank of the Philippine Islands



**MS. SHERISA P. NUESA**  
Independent Director  
Ayala Land Inc.



**MR. LUIS JUAN B. ORETA**  
Former Chief Financial Officer,  
Manila Water Company, Inc.



**MR. JOSE JEROME R. PASCUAL III**  
Former Chief Financial Officer,  
Pilipinas Shell Petroleum Corporation



**MR. IGNACIO CARMELO O. SISON**  
Chief Corporate Officer  
Del Monte Pacific Limited



**MR. KERWIN MAX S. TAN**  
Chief Financial Officer,  
Robinsons Land Corporation



**MR. JAIME E. YSMAEL**  
President & CEO,  
Healthway Philippines Inc.



# SENIOR FINANCE LEADERSHIP PROGRAM SCHEDULE

**JUL 31, Friday**  
3:00 PM to 5:00 PM

Program Orientation and  
Getting to Know You Session (Face-to-Face)

**AUG 04, Tuesday**  
2:00 PM to 5:00 PM

Transformational Leadership (Face-to-Face)

**AUG 06, Thursday**  
2:00 PM to 5:00 PM

Influencing Board Governance from the  
CFO Seat

**AUG 10, Monday**  
10:00 AM to 11:00 AM

Introduction to Coaching

**AUG 11, Tuesday**  
2:00 PM to 5:00 PM

Influencing Board Governance from the  
CFO Seat

**AUG 13, Thursday**  
2:00 PM to 5:00 PM

Crisis Leadership - Sustainability

**AUG 18, Tuesday**  
2:00 PM to 5:00 PM

Crisis Leadership - Sustainability

**AUG 20, Thursday**  
2:00 PM to 5:00 PM

Driving and Sustaining the Competitive Edge

**AUG 25, Tuesday**  
2:00 PM to 5:00 PM

Driving and Sustaining the Competitive Edge

**AUG 27, Thursday**  
2:00 PM to 5:00 PM

Creating Value from the CFO Seat



# SENIOR FINANCE LEADERSHIP PROGRAM SCHEDULE

**SEP 01, Tuesday**  
2:00 PM to 5:00 PM

Creating Value from the CFO's Seat

**SEP 03, Thursday**  
2:00 PM to 5:00 PM

The CFO's People Role

**SEP 08, Tuesday**  
2:00 PM to 5:00 PM

The CFO's People Role

**SEP 10, Thursday**  
2:00 PM to 5:00 PM

Transformational Leadership (Face-to-Face)

**SEP 19, Saturday**  
Full-day

Capstone Presentation

**NOV 13, Friday**  
5:00 PM to 7:00 PM

Joint Graduation of Finance Leadership  
Programs (Face-to-Face)



# WHO ARE OUR PARTNERS?

## SPONSOR



**P&A**  
Grant Thornton

**P&A Grant Thornton**, the Philippine member firm of Grant Thornton International Ltd., is a leading public accounting firm in the Philippines with a proven track record of providing high-quality professional services. P&A Grant Thornton provides value-added services to clients using leading-edge systems in a culture demanding the highest standards of quality, integrity, and competence.

## PARTNERS



**Benchmark Consulting**, is an international coaching, training, and consulting company operating in the Asia Pacific Region and the U.S., We have worked with more than 500,000 senior executives, managers, supervisors, and teams from the US, Europe, and Asia, and all of them attest to have generated better bottom line results with the help of our integrated training, coaching, and consulting solutions.

We partner with your organizations to identify and overcome obstacles that keep your mission-critical executives, teams, and employees from consistently performing at their very best. Based on your needs, we develop and execute custom-designed individual and team effectiveness training programs, leadership and coaching programs, and other organizational development interventions intended to bring out the best in your organization. Our experience as global business leaders, executive coaches, and training and development consultants qualifies us to best design investments in your employees that will pay off in increased revenues and markets share and reduced costs.



**De La Salle University School of Lifelong Learning**, is a leading resource for continuing education in the country. It hopes to contribute in building a dynamic and progressive Philippine society - one that is driven by talent, skills and creativity of its people and through its innovation and responsiveness from organizations. SoLL conducts regular training in enhancing Filipino businesses in becoming robust organizations as catalyst for change for economic

growth and development. It has provided continuing education and training to interested individuals in business, government, and non-government organizations in the Philippines and the Asian region. With active participation and engagement from both local and international professional organizations by assisting and facilitating for our renowned partners worldwide. at the same time, SoLL constantly seeks out new partners not only today but tomorrow with upgrades of content that fit the current demand and trends in enhancing lifelong learning.





# WHO ARE OUR PARTNERS?

## PARTNERS



The **Institute of Corporate Directors (ICD)**, is a non-stock, not-for-profit organization dedicated to professionalizing corporate directorship and raising the corporate governance standards of the Philippines. ICD was established in the aftermath of the Asian financial crisis by former Philippine Finance Secretary Dr. Jesus P. Estanislao, the institute's Chairman Emeritus, to establish and promote higher

corporate governance standards in the Philippines. ICD is one of the organizations that comprise the Centers for Excellence in Governance (CEG).



**Management Strategies**

**Management Strategies** is a global consulting company based in Asia. We specialize in organizational transformation in the areas of Culture Branding, Strategy Development, Leadership Development, Capability Building, Team Engagement, and Society. We work with our clients to create customized solutions that address their need needs and help future-proof their companies.

We started in Hong Kong in the `80's, opened in the Philippines in 1992, and in Malaysia in 1998. And we have over 50 consultants and coaches worldwide.



**Roadmaps + Beyond** was established over 16 years ago as an organizational training and consulting company. Engaging over 60 trainers, facilitators, and consultants through the years, we have served some of the largest and most respected organizations in the Philippines, and around the globe.

Roadmaps + Beyond has a strong track record in its four main activity areas:

- Workplace Training, having been repeatedly engaged to train for leadership, workplace learning, values development, and management skills;
- Coaching and Mentoring, having project managed and mentored over 20 groups of individuals in different career stages and different organizations, whose participants have since referred us to new organizations;
- Strategic and Business Planning, having consulted and facilitated for many large and respected companies in repeat engagements over a decade long;
- Organizational design and development, having designed organizations, recommended organizational changes, designed competency frameworks, and designed suites of courses for major organizations.





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### Webpage:

<https://finex.org.ph/finance-leadership-program/>

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