



P&A GRANT THORNTON-FINEX ACADEMY  
**EXECUTIVE FINANCE  
LEADERSHIP PROGRAM**





## P&A GRANT THORNTON-FINEX ACADEMY FINANCE LEADERSHIP JOURNEY

Chief Financial Officers (CFOs), in their capacity as strategists and catalysts, drive performance and innovation to generate both immediate and long-term value for their organizations while maintaining a risk-intelligent culture.

CFOs serve as veritable stewards and operators who preserve their firms' reputation across all stakeholders by ensuring compliance with the law, by safeguarding assets and resources, and by providing timely, efficient and reliable delivery of financial services.

CFOs harness talent and empower people around them by engaging and aligning them with the organization's strategy through a value-risk lens.

The FINEX Academy recognized these pivotal roles CFOs perform and conceptualized a program series that focuses on enriching the Finance professional's career journey towards becoming a transformational CFO, strategic Finance leader and strong business partner.

The P&A Grant Thornton - FINEX Academy Finance Leadership Program is a three-stage masterclass - Emerging > Executive > Senior - that supports the development needs of financial executives across six key themes: Leadership, Governance, Sustainability, Technology, Business Partnering and People.

What sets the FINEX Academy's Finance Leadership Program apart from other finance management courses in the market is its unique value proposition: the class sessions are supplemented by interactive discussions on the real-life experiences of the FINEX Faculty: consisting of seasoned CFOs, some of whom are past CFO of the Year awardees and CFOs-turned-CEOs, FINEX Past Presidents and FINEX members who are established Finance practitioners and experts in their fields.

This program is a Must for: financial executives who wish to accelerate their career development by reinforcing the skills and core competencies expected of Finance leaders, or business executives who seek to leverage the value of the partnership with their Finance colleagues.

**Enroll now!**





# P&A GRANT THORNTON - FINEX ACADEMY FINANCE LEADERSHIP PROGRAM JOURNEY



## SENIOR FINANCE LEADERSHIP PROGRAM

- The CFO's People Role
- Crisis Leadership
- Creating Value from the CFO Seat
- Influencing Board Governance from the CFO Seat
- Driving and Sustaining the Competitive Edge
- Transformational Leadership

## EXECUTIVE FINANCE LEADERSHIP PROGRAM

- The Financial Executive as Collaborator
- Sustainability, Social Action, and Business Growth
- Influencing Strategy and Operations from the Finance Seat
- Balancing Governance, Ethics, and Business
- The Finance Role in Change, Data, and Technology
- Inspirational Learning

## EMERGING FINANCE LEADERSHIP PROGRAM

- The Performing Finance Team
- The Global Mindset
- Business Acumen and Entrepreneurial Mindset
- Stewardship: Governance, Ethics, and Risk
- Data and Technology in Finance
- Authentic leadership in finance



In partnership with:



ManagementStrategies





# EXECUTIVE FINANCE LEADERSHIP PROGRAM

## »» OBJECTIVES

The FINEX Academy Finance Leadership Program was carefully designed based on a robust competency framework for modern Finance executives to ensure that participants get a solid technical grasp of the essential topics to be covered, and their practical application in the organizational setting.

## »» SESSIONS

The program will consist of **six (6) sessions** with each session running for four (4) hours.

The first three hours of each session will be a class lecture conducted by our institutional learning partners, followed by a one-hour engagement with a member of the FINEX Faculty on experiences and insights relating to the session topic.

## »» WHO SHOULD ATTEND

The Executive Leadership in Finance Program is designed for Financial Controllers Treasury Heads, and other Finance Executives who are one to two years away from the Chief Financial Officer position. The program provides the link between their operational concerns and the increasingly strategic and future-focused expectations of them. Featuring recognized FINEX Faculty members, the program provides unique chances to learn from those who've been in their shoes and prevailed, on top of learning from our excellent learning providers and from interacting with the rest of their cohort.

## »» BENEFITS

The program aims to provide a unique and holistic offering that will benefit participants as they advance their professional careers and contribute to the success of their organizations.

## »» PLATFORM

The program will be delivered through a combination of virtual and hybrid sessions through Zoom.

## »» PROGRAM FEE

Php 56,500 (VAT inclusive) which includes the face-to-face classes, program orientation and graduation.





# EXECUTIVE FINANCE LEADERSHIP PROGRAM SCHEDULE

**SEP 16, Wednesday**  
3:00 PM to 5:00 PM

Program Orientation and  
Getting to Know You Session (Face-to-Face)

**SEP 22, Tuesday**  
2:00 PM to 6:00 PM

Inspirational Leadership  
(Face-to-Face)

**SEP 24, Thursday**  
2:00 PM to 6:00 PM

Balancing Governance, Ethics, and Business

**SEP 28, Monday**  
10:00 AM to 11:00 AM

Introduction to Coaching

**SEP 29, Tuesday**  
2:00 PM to 6:00 PM

Sustainability, Social Action, and Business  
Growth

**OCT 01, Thursday**  
2:00 PM to 6:00 PM

The Finance Role in Change, Data, and  
Technology

**OCT 13, Tuesday**  
2:00 PM to 6:00 PM

Influencing Strategy and Operations from the  
Finance Seat

**OCT 15, Thursday**  
2:00 PM to 6:00 PM

The Financial Executive as Collaborator

**OCT 24, Saturday**  
Full-day

Capstone Presentation

**NOV 13, Friday**  
5:00 PM to 7:00 PM

Joint Graduation of Finance Leadership  
Programs (Face-to-Face)

# FINEX FACULTY



**MR. REYNALDO P. ABILO**  
CFO, VP Finance & Treasurer  
Shell Pilipinas Corporation



**MS. JESUSA LORETO A. ARELLANO**  
SVP, CFO-Philippine Operations  
ACEN Corporation



**MR. CARLOS RHEAL B. CERVANTES**  
Group EVP COO/CFO  
Powersource Group Development Corp.



**MR. JUAN MIGUEL CRISOSTOMO**  
Chief Commercial Officer  
Timezone Philippines



**MS. MARIA MIGNON W. RAMOS**  
Managing Director & Principal Consultant  
Roadmaps and Beyond, Inc.



**MS. MARIVIC P. SUGAPONG**  
Chief Operations Officer  
I.E. Medica Inc and MedEthix Inc.



**MR. VARAPRASAD KALEPALLI**  
Chief Finance Officer  
Republic Cement Services, Inc.



# WHO ARE OUR PARTNERS?

## SPONSORS



**P&A Grant Thornton**, the Philippine member firm of Grant Thornton International Ltd., is a leading public accounting firm in the Philippines with a proven track record of providing high-quality professional services. P&A Grant Thornton provides value-added services to clients using leading-edge systems in a culture demanding the highest standards of quality, integrity, and competence.

## PARTNERS



**Benchmark Consulting**, is an international coaching, training, and consulting company operating in the Asia Pacific Region and the U.S. We have worked with more than 500,000 senior executives, managers, supervisors, and teams from the US, Europe, and Asia, and all of them attest to have generated better bottom line results with the help of our integrated training, coaching, and consulting solutions.

We partner with your organizations to identify and overcome obstacles that keep your mission-critical executives, teams, and employees from consistently performing at their very best. Based on your needs, we develop and execute custom-designed individual and team effectiveness training programs, leadership and coaching programs, and other organizational development interventions intended to bring out the best in your organization. Our experience as global business leaders, executive coaches, and training and development consultants qualifies us to best design investments in your employees that will pay off in increased revenues and markets share and reduced costs.



**De La Salle University School of Lifelong Learning**, is a leading resource for continuing education in the country. It hopes to contribute in building a dynamic and progressive Philippine society - one that is driven by talent, skills and creativity of its people and through its innovation and responsiveness from organizations. SoLL conducts regular training in enchanting Filipino businesses in becoming robust

organizatons as a catalyst for change for economic growth and development. It has provided continuing education and training to interested individuals in business, government, and non-government organizations in the Philippines and the Asian region. With active participation and engagement from both local and international professional organizations by assisting and facilitating for our renowned partners worldwide. At the same time, SoLL constantly seeks out new partners not only today but tomorrow with upgrades of content that fit the current demand and trends in enhancing lifelong learning.



**TERMS AND CONDITIONS:** Refunds will be considered only if the individual has not attended any of the scheduled sessions, and orientation. Refunds will be considered if the registrants have not accessed any of the provided resource materials or entered the learning management system. Individuals who have not met the conditions mentioned above are not eligible for a refund. Registrants who have accessed and entered the learning management system. Registrants who have attended the Orientation, and the sessions. Cancellation requests must be submitted in writing to the FINEX Academy Secretariat at least 7 (seven) business days before the start of the program. Those who haven't paid and haven't attended nor accessed the materials, will no longer be charged of fee, provided the reason for cancellation is valid, subject to evaluation. Instead of a refund, a credit will be provided for participation in the next run or offering of the program of any unused or unattended session/s of the program. For further clarifications and assistance, please contact the FINEX Academy Secretariat and send an email to [sarah.parapara@finex.org.ph](mailto:sarah.parapara@finex.org.ph)



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**Webpage:**

<https://finex.org.ph/finance-leadership-program/>

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