



**P&A GRANT THORNTON-FINEX ACADEMY**  
**EMERGING FINANCE**  
**LEADERSHIP PROGRAM**





## P&A GRANT THORNTON - FINEX ACADEMY FINANCE LEADERSHIP JOURNEY

Chief Financial Officers (CFOs), in their capacity as strategists and catalysts, drive performance and innovation to generate both immediate and long-term value for their organizations while maintaining a risk-intelligent culture.

CFOs serve as veritable stewards and operators who preserve their firms' reputation across all stakeholders by ensuring compliance with the law, by safeguarding assets and resources, and by providing timely, efficient and reliable delivery of financial services.

CFOs harness talent and empower people around them by engaging and aligning them with the organization's strategy through a value-risk lens.

The FINEX Academy recognized these pivotal roles CFOs perform and conceptualized a program series that focuses on enriching the Finance professional's career journey towards becoming a transformational CFO, strategic Finance leader and strong business partner.

The P&A Grant Thornton - FINEX Academy Finance Leadership Program is a three-stage masterclass - Emerging > Executive > Senior - that supports the development needs of financial executives across six key themes: Leadership, Governance, Sustainability, Technology, Business Partnering and People.

What sets the FINEX Academy's Finance Leadership Program apart from other finance management courses in the market is its unique value proposition: the class sessions are supplemented by interactive discussions on the real-life experiences of the FINEX Faculty: consisting of seasoned CFOs, some of whom are past CFO of the Year awardees and CFOs-turned-CEOs, FINEX Past Presidents and FINEX members who are established Finance practitioners and experts in their fields.

This program is a Must for: financial executives who wish to accelerate their career development by reinforcing the skills and core competencies expected of Finance leaders, or business executives who seek to leverage the value of the partnership with their Finance colleagues.

**Enroll now!**





# P&A GRANT THORNTON - FINEX ACADEMY FINANCE LEADERSHIP PROGRAM JOURNEY



## SENIOR FINANCE LEADERSHIP PROGRAM

- The CFO's People Role
- Crisis Leadership
- Creating Value from the CFO Seat
- Influencing Board Governance from the CFO Seat
- Driving and Sustaining the Competitive Edge
- Transformational Leadership

## EXECUTIVE FINANCE LEADERSHIP PROGRAM

- The Financial Executive as Collaborator
- Sustainability, Social Action, and Business Growth
- Influencing Strategy and Operations from the Finance Seat
- Balancing Governance, Ethics, and Business
- The Finance Role in Change, Data, and Technology
- Inspirational Learning

## EMERGING FINANCE LEADERSHIP PROGRAM

- The Performing Finance Team
- The Global Mindset
- Business Acumen and Entrepreneurial Mindset
- Stewardship: Governance, Ethics, and Risk
- Data and Technology in Finance
- Authentic leadership in finance



In partnership with:



ManagementStrategies





# EMERGING FINANCE LEADERSHIP PROGRAM



## OBJECTIVES

The FINEX Academy Finance Leadership Program was carefully designed to ensure that participants get a solid technical grasp of the essential topics to be covered, conducted based on learning modules.



## SESSIONS

The program will consist of **six (6) sessions** with each session running for **four (4) hours**.

The first three hours of each session will be a class lecture conducted by our institutional learning partners, followed by a one-hour engagement with a member of the FINEX Faculty on experiences and insights relating to the session topic.



## WHO SHOULD ATTEND

The Emerging Leadership in Finance Program is designed for Finance practitioners who aspire to be in the Chief Financial Officer Position, needing to jumpstart their development for the 3-5 years to their succession. The program provides the learning and knowledge needed to achieve operational excellence, realizing that this needs a good exposure to the broader and higher matters surrounding operations. Aside from the practical learning from our learning providers and building their social capital among the members of their cohort, the program allows the participants to have meaningful conversations with experienced Finex Faculty members in each session.





## **BENEFITS**

The program aims to provide a unique and holistic offering that will benefit participants as they advance their professional careers and contribute to the success of their organizations.

## **PLATFORM**

The program will be delivered through a combination of virtual and hybrid sessions through Zoom.

## **PROGRAM FEE**

Php 56,500 (VAT inclusive) which includes the face-to-face classes, program orientation and graduation.



# FINEX FACULTY



**MR. JOHN B. BALCE**  
Senior Managing Director  
FTI Consulting Philippines, Inc.



**MS. JOSELITO G. DIGA**  
SVP Finance  
UNILAB, Inc.



**MS. MA. VICTORIA C. ESPAÑO**  
Independent Adviser  
Alternergy Holdings Corporation



**MR. MICHAEL ARCATOMY H. GUARIN**  
Partner  
KPMG R.G. Manabat & Co.



**MR. JOSE MARIE PABITON**  
CFO  
CIMB Bank Philippines Inc.



# EMERGING FINANCE LEADERSHIP PROGRAM SCHEDULE

**JUL 07, Tuesday**  
3:00 PM to 5:00 PM

Program Orientation and  
Getting to Know You Session (Face-to-Face)

**JUL 09, Thursday**  
2:00 PM to 6:00 PM

Authentic Leadership in Finance  
(Face-to-Face)

**JUL 13, Monday**  
10:00 AM to 11:00 AM

Introduction to Coaching

**JUL 14, Tuesday**  
2:00 PM to 6:00 PM

Stewardship: Governance, Ethics, and Risk

**JUL 16, Thursday**  
2:00 PM to 6:00 PM

The Global Mindset

**JUL 21, Tuesday**  
2:00 PM to 6:00 PM

Data and Technology in Finance

**JUL 23, Thursday**  
2:00 PM to 6:00 PM

Business Acumen and Entrepreneurial  
Mindset

**JUL 28, Tuesday**  
2:00 PM to 6:00 PM

The Performing Finance Team

**AUG 08, Saturday**  
Full-day

Capstone Presentation

**NOV 13, Friday**  
5:00 PM to 7:00 PM

Joint Graduation of Finance Leadership  
Programs

**TERMS AND CONDITIONS:** Refunds will be considered only if the individual has not attended any of the scheduled sessions, and orientation. Refunds will be considered if the registrants have not accessed any of the provided resource materials or entered the learning management system. Individuals who have not met the conditions mentioned above are not eligible for a refund. Registrants who have accessed and entered the learning management system. Registrants who have attended the Orientation, and the sessions. Cancellation requests must be submitted in writing to the FINEX Academy Secretariat at least 7 (seven) business days before the start of the program. Those who haven't paid and haven't attended nor accessed the materials, will no longer be charged of fee, provided the reason for cancellation is valid, subject to evaluation. Instead of a refund, a credit will be provided for participation in the next run or offering of the program of any unused or unattended session/s of the program. For further clarifications and assistance, please contact the FINEX Academy Secretariat and send an email to [sarah.parapara@finex.org.ph](mailto:sarah.parapara@finex.org.ph)



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**Webpage:**

<https://finex.org.ph/finance-leadership-program/>

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