



P&A GRANT THORNTON-FINEX ACADEMY
FINANCE LEADERSHIP
PROGRAM





P&A GRANT THORNTON-FINEX ACADEMY FINANCE LEADERSHIP JOURNEY

Chief Financial Officers (CFOs), in their capacity as strategists and catalysts, drive performance and innovation to generate both immediate and long-term value for their organizations while maintaining a risk-intelligent culture.

CFOs serve as veritable stewards and operators who preserve their firms' reputation across all stakeholders by ensuring compliance with the law, by safeguarding assets and resources, and by providing timely, efficient and reliable delivery of financial services.

CFOs harness talent and empower people around them by engaging and aligning them with the organization's strategy through a value-risk lens.

The FINEX Academy recognized these pivotal roles CFOs perform and conceptualized a program series that focuses on enriching the Finance professional's career journey towards becoming a transformational CFO, strategic Finance leader and strong business partner.

The P&A Grant Thornton - FINEX Academy Finance Leadership Program is a three-stage masterclass - Emerging > Executive > Senior - that supports the development needs of financial executives across six key themes: Leadership, Governance, Sustainability, Technology, Business Partnering and People.

What sets the FINEX Academy's Finance Leadership Program apart from other finance management courses in the market is its unique value proposition: the class sessions are supplemented by interactive discussions on the real-life experiences of the FINEX Faculty: consisting of seasoned CFOs, some of whom are past CFO of the Year awardees and CFOs-turned-CEOs, FINEX Past Presidents and FINEX members who are established Finance practitioners and experts in their fields.

This program is a Must for: financial executives who wish to accelerate their career development by reinforcing the skills and core competencies expected of Finance leaders, or business executives who seek to leverage the value of the partnership with their Finance colleagues.

Enroll now!





WHO SHOULD ATTEND

SENIOR FINANCE LEADERSHIP PROGRAM

The Senior Leadership in Finance Program is designed for Chief Financial Officers, Chief Executive Officers, and their identified successors who are taking the positions in the immediate future. The program provides a unique opportunity to hear from and interact with awarded and noted FINEX Faculty members, aside from learning from our program's learning providers and from the network of classmates that form in the cohorts.

EXECUTIVE FINANCE LEADERSHIP PROGRAM

The Executive Leadership in Finance Program is designed for Financial Controllers Treasury Heads, and other Finance Executives who are one to two years away from the Chief Financial Officer position. The program provides the link between their operational concerns and the increasingly strategic and future-focused expectations of them. Featuring recognized FINEX Faculty members, the program provides unique chances to learn from those who've been in their shoes and prevailed, on top of learning from our excellent learning providers and from interacting with the rest of their cohort.

EMERGING FINANCE LEADERSHIP PROGRAM

The Emerging Leadership in Finance Program is designed for Finance practitioners who aspire to be in the Chief Financial Officer Position, needing to jumpstart their development for the 3-5 years to their succession. The program provides the learning and knowledge needed to achieve operational excellence, realizing that this needs a good exposure to the broader and higher matters surrounding operations. Aside from the practical learning from our learning providers and building their social capital among the members of their cohort, the program allows the participants to have meaningful conversations with experienced Finex Faculty members in each session.





P&A GRANT THORNTON - FINEX ACADEMY FINANCE LEADERSHIP PROGRAM JOURNEY



SENIOR FINANCE LEADERSHIP PROGRAM

- The CFO's People Role
- Crisis Leadership
- Creating Value from the CFO Seat
- Influencing Board Governance from the CFO Seat
- Driving and Sustaining the Competitive Edge
- Transformational Leadership

EXECUTIVE FINANCE LEADERSHIP PROGRAM

- The Financial Executive as Collaborator
- Sustainability, Social Action, and Business Growth
- Influencing Strategy and Operations from the Finance Seat
- Balancing Governance, Ethics, and Business
- The Finance Role in Change, Data, and Technology
- Inspirational Learning

EMERGING FINANCE LEADERSHIP PROGRAM

- The Performing Finance Team
- The Global Mindset
- Business Acumen and Entrepreneurial Mindset
- Stewardship: Governance, Ethics, and Risk
- Data and Technology in Finance
- Authentic leadership in finance



In partnership with:



Management Strategies





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Chief Compliance Officer &
Treasurer, Ayala Land, Inc.



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Former Chief Finance Officer,
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Chief Finance Officer
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CFO
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Chief Financial Officer
PHINMA Corporation



MS. MARIA MIGNON W. RAMOS
Managing Director & Principal Consultant
Roadmaps and Beyond, Inc.





FINEX FACULTY ROSTER



MS. MARIVIC P. SUGAPONG
Chief Operating Officer
IE Medica Inc.



MR. VARAPRASAD KALEPALLI
Chief Finance Officer
Republic Cement Services, Inc.





EMERGING FINANCE LEADERSHIP PROGRAM SCHEDULE

JUL 07, Tuesday
3:00 PM to 5:00 PM

Program Orientation and
Getting to Know You Session (Face-to-Face)

JUL 09, Thursday
2:00 PM to 6:00 PM

Authentic Leadership in Finance
(Face-to-Face)

JUL 13, Monday
10:00 AM to 11:00 AM

Introduction to Coaching

JUL 14, Tuesday
2:00 PM to 6:00 PM

Stewardship: Governance, Ethics, and Risk

JUL 16, Thursday
2:00 PM to 6:00 PM

The Global Mindset

JUL 21, Tuesday
2:00 PM to 6:00 PM

Data and Technology in Finance

JUL 23, Thursday
2:00 PM to 6:00 PM

Business Acumen and Entrepreneurial
Mindset

JUL 28, Tuesday
2:00 PM to 6:00 PM

The Performing Finance Team

AUG 08, Saturday
Full-day

Capstone Presentation

NOV 13, Friday
5:00 PM to 7:00 PM

Joint Graduation of Finance Leadership
Programs (Face-to-Face)





SENIOR FINANCE LEADERSHIP PROGRAM SCHEDULE

JUL 31, Friday
3:00 PM to 5:00 PM

Program Orientation and
Getting to Know You Session (Face-to-Face)

AUG 04, Tuesday
2:00 PM to 5:00 PM

Transformational Leadership (Face-to-Face)

AUG 06, Thursday
2:00 PM to 5:00 PM

Influencing Board Governance from the
CFO Seat

AUG 10, Monday
10:00 AM to 11:00 AM

Introduction to Coaching

AUG 11, Tuesday
2:00 PM to 5:00 PM

Influencing Board Governance from the
CFO Seat

AUG 13, Thursday
2:00 PM to 5:00 PM

Crisis Leadership - Sustainability

AUG 18, Tuesday
2:00 PM to 5:00 PM

Crisis Leadership - Sustainability

AUG 20, Thursday
2:00 PM to 5:00 PM

Driving and Sustaining the Competitive Edge

AUG 25, Tuesday
2:00 PM to 5:00 PM

Driving and Sustaining the Competitive Edge

AUG 27, Thursday
2:00 PM to 5:00 PM

Creating Value from the CFO Seat





SENIOR FINANCE LEADERSHIP PROGRAM SCHEDULE

SEP 01, Tuesday
2:00 PM to 5:00 PM

Creating Value from the CFO's Seat

SEP 03, Thursday
2:00 PM to 5:00 PM

The CFO's People Role

SEP 08, Tuesday
2:00 PM to 5:00 PM

The CFO's People Role

SEP 10, Thursday
2:00 PM to 5:00 PM

Transformational Leadership (Face-to-Face)

SEP 19, Saturday
Full-day

Capstone Presentation

NOV 13, Friday
5:00 PM to 7:00 PM

Joint Graduation of Finance Leadership
Programs (Face-to-Face)





EXECUTIVE FINANCE LEADERSHIP PROGRAM SCHEDULE

SEP 16, Wednesday
3:00 PM to 5:00 PM

Program Orientation and
Getting to Know You Session (Face-to-Face)

SEP 22, Tuesday
2:00 PM to 6:00 PM

Inspirational Leadership
(Face-to-Face)

SEP 24, Thursday
2:00 PM to 6:00 PM

Balancing Governance, Ethics, and Business

SEP 28, Monday
10:00 AM to 11:00 AM

Introduction to Coaching

SEP 29, Tuesday
2:00 PM to 6:00 PM

Sustainability, Social Action, and Business
Growth

OCT 01, Thursday
2:00 PM to 6:00 PM

The Finance Role in Change, Data, and
Technology

OCT 13, Tuesday
2:00 PM to 6:00 PM

Influencing Strategy and Operations from the
Finance Seat

OCT 15, Thursday
2:00 PM to 6:00 PM

The Financial Executive as Collaborator

OCT 24, Saturday
Full-day

Capstone Presentation

NOV 13, Friday
5:00 PM to 7:00 PM

Joint Graduation of Finance Leadership
Programs (Face-to-Face)





WHO ARE OUR PARTNERS?

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P&A
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P&A Grant Thornton, the Philippine member firm of Grant Thornton International Ltd., is a leading public accounting firm in the Philippines with a proven track record of providing high-quality professional services. P&A Grant Thornton provides value-added services to clients using leading-edge systems in a culture demanding the highest standards of quality, integrity, and competence.

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We partner with your organizations to identify and overcome obstacles that keep your mission-critical executives, teams, and employees from consistently performing at their very best. Based on your needs, we develop and execute custom-designed individual and team effectiveness training programs, leadership and coaching programs, and other organizational development interventions intended to bring out the best in your organization. Our experience as global business leaders, executive coaches, and training and development consultants qualifies us to best design investments in your employees that will pay off in increased revenues and markets share and reduced costs.



De La Salle University School of Lifelong Learning, is a leading resource for continuing education in the country. It hopes to contribute in building a dynamic and progressive Philippine society - one that is driven by talent, skills and creativity of its people and through its innovation and responsiveness from organizations. SoLL conducts regular training in enhancing Filipino businesses in becoming robust organizations as catalyst for change for economic

growth and development. It has provided continuing education and training to interested individuals in business, government, and non-government organizations in the Philippines and the Asian region. With active participation and engagement from both local and international professional organizations by assisting and facilitating for our renowned partners worldwide. at the same time, SoLL constantly seeks out new partners not only today but tomorrow with upgrades of content that fit the current demand and trends in enhancing lifelong learning.





WHO ARE OUR PARTNERS?

PARTNERS



The **Institute of Corporate Directors (ICD)**, is a non-stock, not-for-profit organization dedicated to professionalizing corporate directorship and raising the corporate governance standards of the Philippines. ICD was established in the aftermath of the Asian financial crisis by former Philippine Finance Secretary Dr. Jesus P. Estanislao, the institute's Chairman Emeritus, to establish and promote higher

corporate governance standards in the Philippines. ICD is one of the organizations that comprise the Centers for Excellence in Governance (CEG).



Management Strategies is a global consulting company based in Asia , specializing in organizational transformation in the areas of Culture Branding, Strategy Development, Leadership Development, Capability Building, Team Engagement, and Society. We work with our clients to create customized solutions that address their need needs and help future-proof their companies.

MSI started in Hong Kong in the `80's, opened in the Philippines in 1992, and in Malaysia in 1998. And we have over 50 consultants and coaches worldwide.





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Webpage:

<https://finex.org.ph/finance-leadership-program/>

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