



P&A GRANT THORNTON-FINEX ACADEMY
EMERGING FINANCE
LEADERSHIP PROGRAM





P&A GRANT THORNTON - FINEX ACADEMY FINANCE LEADERSHIP JOURNEY

Chief Financial Officers (CFOs), in their capacity as strategists and catalysts, drive performance and innovation to generate both immediate and long-term value for their organizations while maintaining a risk-intelligent culture.

CFOs serve as veritable stewards and operators who preserve their firms' reputation across all stakeholders by ensuring compliance with the law, by safeguarding assets and resources, and by providing timely, efficient and reliable delivery of financial services.

CFOs harness talent and empower people around them by engaging and aligning them with the organization's strategy through a value-risk lens.

The FINEX Academy recognized these pivotal roles CFOs perform and conceptualized a program series that focuses on enriching the Finance professional's career journey towards becoming a transformational CFO, strategic Finance leader and strong business partner.

The P&A Grant Thornton - FINEX Academy Finance Leadership Program is a three-stage masterclass - Emerging > Executive > Senior - that supports the development needs of financial executives across six key themes: Leadership, Governance, Sustainability, Technology, Business Partnering and People.

What sets the FINEX Academy's Finance Leadership Program apart from other finance management courses in the market is its unique value proposition: the class sessions are supplemented by interactive discussions on the real-life experiences of the FINEX Faculty: consisting of seasoned CFOs, some of whom are past CFO of the Year awardees and CFOs-turned-CEOs, FINEX Past Presidents and FINEX members who are established Finance practitioners and experts in their fields.

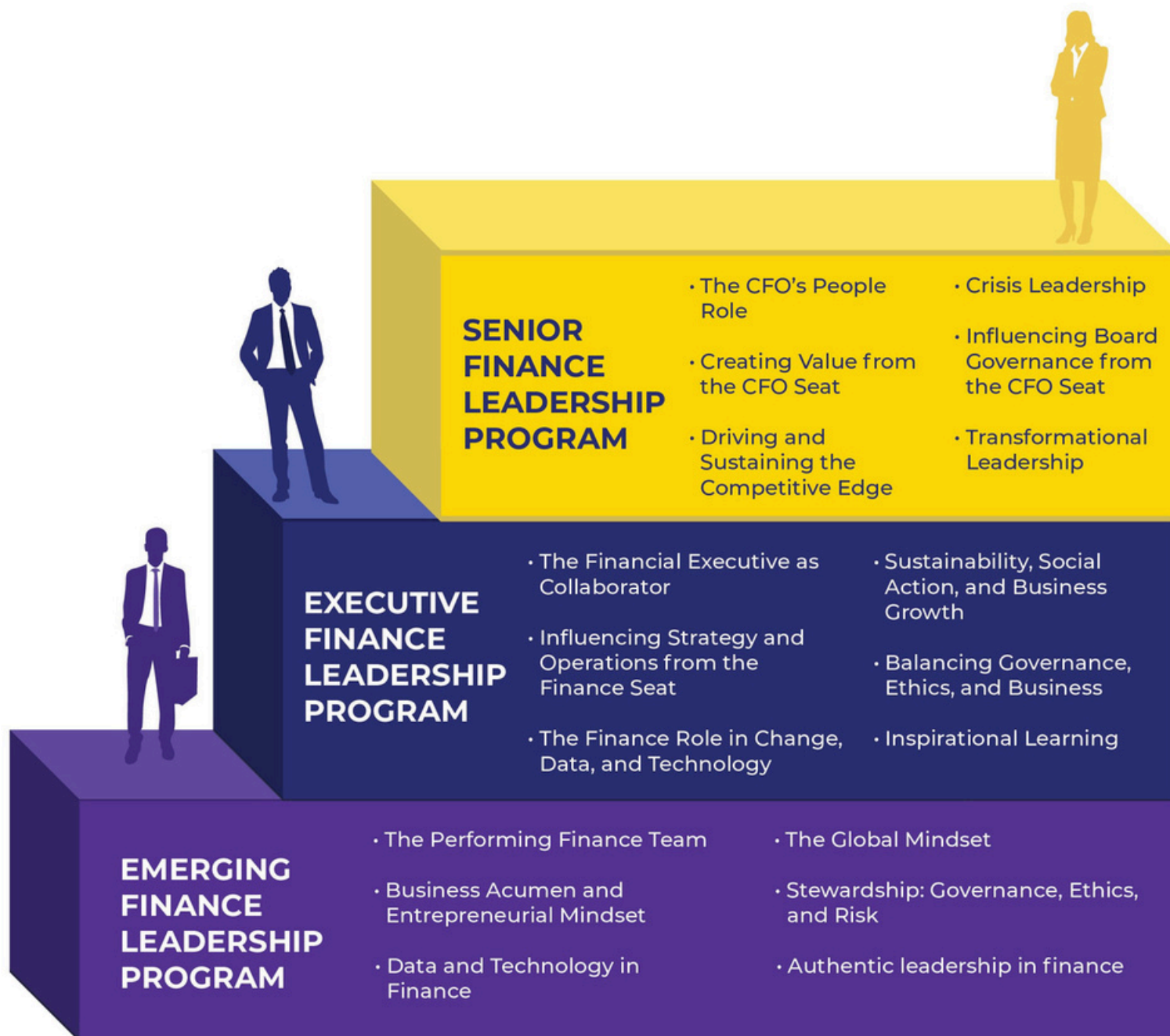
This program is a Must for: financial executives who wish to accelerate their career development by reinforcing the skills and core competencies expected of Finance leaders, or business executives who seek to leverage the value of the partnership with their Finance colleagues.

Enroll now!





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In partnership with:



ManagementStrategies





EMERGING FINANCE LEADERSHIP PROGRAM



OBJECTIVES

The FINEX Academy Finance Leadership Program was carefully designed to ensure that participants get a solid technical grasp of the essential topics to be covered, conducted based on learning modules.



SESSIONS

The program will consist of **six (6) sessions** with each session running for **four (4) hours**.

The first three hours of each session will be a class lecture conducted by our institutional learning partners, followed by a one-hour engagement with a member of the FINEX Faculty on experiences and insights relating to the session topic.



WHO SHOULD ATTEND

The Emerging Finance Leadership in Finance Program is designed for Finance practitioners who aspire to be in the Chief Financial Officer Position, needing to jumpstart their development for the 3-5 years to their succession. The program provides the learning and knowledge needed to achieve operational excellence, realizing that this needs a good exposure to the broader and higher matters surrounding operations. Aside from the practical learning from our learning providers and building their social capital among the members of their cohort, the program allows the participants to have meaningful conversations with experienced Finex Faculty members in each session.



BENEFITS

The program aims to provide a unique and holistic offering that will benefit participants as they advance their professional careers and contribute to the success of their organizations.

PLATFORM

The program will be delivered through a combination of virtual and hybrid sessions through Zoom.

PROGRAM FEE

Php 45,800 which includes the face-to-face program orientation and graduation.

FINEX FACULTY



MR. JOHN B. BALCE
Senior Managing Director
FTI Consulting Philippines, Inc.



MS. JOSELITO G. DIGA
SVP Finance
UNILAB, Inc.



MS. MA. VICTORIA C. ESPAÑO
Independent Adviser
Alternergy Holdings Corporation



MR. MICHAEL ARCATOMY H. GUARIN
Partner
KPMG R.G. Manabat & Co.



MR. JOSE MARIE PABITON
CFO
CIMB Bank Philippines Inc.



EMERGING FINANCE LEADERSHIP PROGRAM SCHEDULE

SEP 12, Friday
3:00 PM to 5:00 PM

Program Orientation and
Getting to Know You Session (Face-to-Face)

SEP 16, Tuesday
2:00 PM to 6:00 PM

Authentic Leadership in Finance

SEP 18, Thursday
2:00 PM to 6:00 PM

Stewardship: Governance, Ethics, and Risk

SEP 22, Monday
10:00 AM to 11:00 AM

Introduction to Coaching

SEP 23, Tuesday
2:00 PM to 6:00 PM

The Global Mindset

SEP 25, Thursday
2:00 PM to 6:00 PM

Data and Technology in Finance

OCT 09, Thursday
2:00 PM to 6:00 PM

Business Acumen and Entrepreneurial
Mindset

OCT 14, Tuesday
2:00 PM to 6:00 PM

The Performing Finance Team

OCT 18, Saturday
Full-day

Capstone Presentation

OCT 23, Thursday
3:00 PM to 5:00 PM

Graduation / Culmination (Face-to-Face)



WHO ARE OUR PARTNERS?

SPONSOR



P&A
Grant Thornton

P&A Grant Thornton, the Philippine member firm of Grant Thornton International Ltd., is a leading public accounting firm in the Philippines with a proven track record of providing high-quality professional services. P&A Grant Thornton provides value-added services to clients using leading-edge systems in a culture demanding the highest standards of quality, integrity, and competence.

PARTNERS



Benchmark Consulting, is an international coaching, training, and consulting company operating in the Asia Pacific Region and the U.S., We have worked with more than 500,000 senior executives, managers, supervisors, and teams from the US, Europe, and Asia, and all of them attest to have generated better bottom line results with the help of our integrated training, coaching, and consulting solutions.

We partner with your organizations to identify and overcome obstacles that keep your mission-critical executives, teams, and employees from consistently performing at their very best. Based on your needs, we develop and execute custom-designed individual and team effectiveness training programs, leadership and coaching programs, and other organizational development interventions intended to bring out the best in your organization. Our experience as global business leaders, executive coaches, and training and development consultants qualifies us to best design investments in your employees that will pay off in increased revenues and markets share and reduced costs.



De La Salle University School of Lifelong Learning, is a leading resource for continuing education in the country. It hopes to contribute in building a dynamic and progressive Philippine society - one that is driven by talent, skills and creativity of its people and through its innovation and responsiveness from organizations. SoLL conducts regular training in enhancing Filipino businesses in becoming robust organizations as catalyst for change for economic

growth and development. It has provided continuing education and training to interested individuals in business, government, and non-government organizations in the Philippines and the Asian region. With active participation and engagement from both local and international professional organizations by assisting and facilitating for our renowned partners worldwide. at the same time, SoLL constantly seeks out new partners not only today but tomorrow with upgrades of content that fit the current demand and trends in enhancing lifelong learning.



WHO ARE OUR PARTNERS?

PARTNERS



The **Institute of Corporate Directors (ICD)**, is a non-stock, not-for-profit organization dedicated to professionalizing corporate directorship and raising the corporate governance standards of the Philippines. ICD was established in the aftermath of the Asian financial crisis by former Philippine Finance Secretary Dr. Jesus P. Estanislao, the institute's Chairman Emeritus, to establish and promote higher

corporate governance standards in the Philippines. ICD is one of the organizations that comprise the Centers for Excellence in Governance (CEG).



Management Strategies is a global consulting company based in Asia. We specialize in organizational transformation in the areas of Culture Branding, Strategy Development, Leadership Development, Capability Building, Team Engagement, and Society. We work with our clients to create customized solutions that address their need needs and help future-proof their companies.

We started in Hong Kong in the '80's, opened in the Philippines in 1992, and in Malaysia in 1998. And we have over 50 consultants and coaches worldwide.



Roadmaps + Beyond was established over 16 years ago as an organizational training and consulting company. Engaging over 60 trainers, facilitators, and consultants through the years, we have served some of the largest and most respected organizations in the Philippines, and around the globe.

Roadmaps + Beyond has a strong track record in its four main activity areas:

- Workplace Training, having been repeatedly engaged to train for leadership, workplace learning, values development, and management skills;
- Coaching and Mentoring, having project managed and mentored over 20 groups of individuals in different career stages and different organizations, whose participants have since referred us to new organizations;
- Strategic and Business Planning, having consulted and facilitated for many large and respected companies in repeat engagements over a decade long;
- Organizational design and development, having designed organizations, recommended organizational changes, designed competency frameworks, and designed suites of courses for major organizations.

TERMS AND CONDITIONS: Refunds will be considered only if the individual has not attended any of the scheduled sessions, and orientation. Refunds will be considered if the registrants have not accessed any of the provided resource materials or entered the learning management system. Individuals who have not met the conditions mentioned above are not eligible for a refund. Registrants who have accessed and entered the learning management system. Registrants who have attended the Orientation, and the sessions. Cancellation requests must be submitted in writing to the FINEX Academy Secretariat at least 7 (seven) business days before the start of the program. Those who haven't paid and haven't attended nor accessed the materials, will no longer be charged of fee, provided the reason for cancellation is valid, subject to evaluation. Instead of a refund, a credit will be provided for participation in the next run or offering of the program of any unused or unattended session/s of the program. For further clarifications and assistance, please contact the FINEX Academy Secretariat and send an email to sarah.parapara@finex.org.ph

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<https://app.glueup.com/event/finance-leadership-program-89752/>

