



P&A GRANT THORNTON-FINEX ACADEMY
**FINANCE LEADERSHIP
PROGRAM**





P&A GRANT THORNTON-FINEX ACADEMY FINANCE LEADERSHIP JOURNEY

Chief Financial Officers (CFOs), in their capacity as strategists and catalysts, drive performance and innovation to generate both immediate and long-term value for their organizations while maintaining a risk-intelligent culture.

CFOs serve as veritable stewards and operators who preserve their firms' reputation across all stakeholders by ensuring compliance with the law, by safeguarding assets and resources, and by providing timely, efficient and reliable delivery of financial services.

CFOs harness talent and empower people around them by engaging and aligning them with the organization's strategy through a value-risk lens.

The FINEX Academy recognized these pivotal roles CFOs perform and conceptualized a program series that focuses on enriching the Finance professional's career journey towards becoming a transformational CFO, strategic Finance leader and strong business partner.

The P&A Grant Thornton - FINEX Academy Finance Leadership Program is a three-stage masterclass - Emerging > Executive > Senior - that supports the development needs of financial executives across six key themes: Leadership, Governance, Sustainability, Technology, Business Partnering and People.

What sets the FINEX Academy's Finance Leadership Program apart from other finance management courses in the market is its unique value proposition: the class sessions are supplemented by interactive discussions on the real-life experiences of the FINEX Faculty: consisting of seasoned CFOs, some of whom are past CFO of the Year awardees and CFOs-turned-CEOs, FINEX Past Presidents and FINEX members who are established Finance practitioners and experts in their fields.

This program is a Must for: financial executives who wish to accelerate their career development by reinforcing the skills and core competencies expected of Finance leaders, or business executives who seek to leverage the value of the partnership with their Finance colleagues.

Enroll now!





WHO SHOULD ATTEND

SENIOR FINANCE LEADERSHIP PROGRAM

The Senior Leadership in Finance Program is designed for Chief Financial Officers, Chief Executive Officers, and their identified successors who are taking the positions in the immediate future. The program provides a unique opportunity to hear from and interact with awarded and noted FINEX Faculty members, aside from learning from our program's learning providers and from the network of classmates that form in the cohorts.

EXECUTIVE FINANCE LEADERSHIP PROGRAM

The Executive Leadership in Finance Program is designed for Financial Controllers Treasury Heads, and other Finance Executives who are one to two years away from the Chief Financial Officer position. The program provides the link between their operational concerns and the increasingly strategic and future-focused expectations of them. Featuring recognized FINEX Faculty members, the program provides unique chances to learn from those who've been in their shoes and prevailed, on top of learning from our excellent learning providers and from interacting with the rest of their cohort.

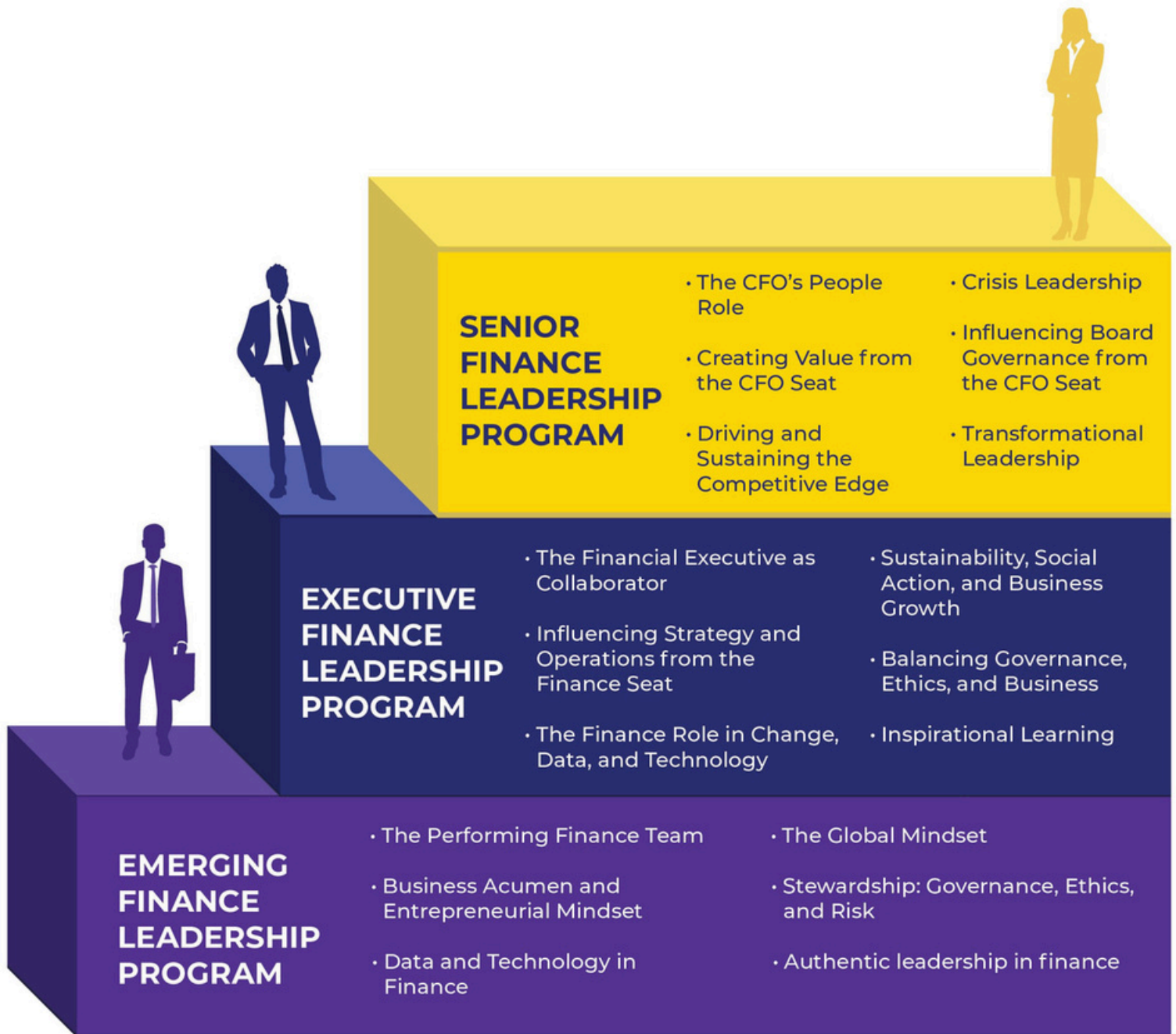
EMERGING FINANCE LEADERSHIP PROGRAM

The Emerging Leadership in Finance Program is designed for Finance practitioners who aspire to be in the Chief Financial Officer Position, needing to jumpstart their development for the 3-5 years to their succession. The program provides the learning and knowledge needed to achieve operational excellence, realizing that this needs a good exposure to the broader and higher matters surrounding operations. Aside from the practical learning from our learning providers and building their social capital among the members of their cohort, the program allows the participants to have meaningful conversations with experienced Finex Faculty members in each session.





P&A GRANT THORNTON - FINEX ACADEMY FINANCE LEADERSHIP PROGRAM JOURNEY



In partnership with:





FINEX FACULTY ROSTER



MR. AUGUSTO D. BENGZON
Chief Financial Officer,
Chief Compliance Officer &
Treasurer, Ayala Land, Inc.



MR. RAYMUND C. BERJA
Former Chief Finance Officer,
Philippine Airasia Inc.



MR. BEAUREGARD GRANT CHENG
Chief Finance Officer
Cebu Landmasters Inc.



MR. RAFAEL D. CONSING JR.
President and CEO,
Maharlika Investment Corporation



MR. FERDINAND K. CONSTANTINO
Former Chief Finance Officer
San Miguel Corporation



MR. JOSELITO G. DIGA
SVP-Finance
United Laboratories, Inc.



MS. MARIA CORAZON G. DIZON
Former Chief Finance Officer,
AC Energy Inc.



MS. MA. VICTORIA C. ESPAÑO
Independent Adviser
Alternergy Holdings Corporation



MR. RONALD LUIS S. GOSECO
President,
ETM Philippines Holdings, Inc.



FINEX FACULTY ROSTER



MS. MYLEEN A. KASIBAN
Chief Finance Officer
Robinsons Retail Holding Inc.



MR. ALVIN D. LAO
CEO
D&L Industries Inc.



MR. JOSE TEODORO K. LIMCAOCO
President and CEO
Bank of the Philippine Islands



MS. SHERISA P. NUESA
Independent Director
Ayala Land Inc.



MR. LUIS JUAN B. ORETA
Former Chief Financial Officer,
Manila Water Company, Inc.



MR. JOSE JEROME R. PASCUAL III
Former Chief Financial Officer,
Pilipinas Shell Petroleum Corporation



MR. IGNACIO CARMELO O. SISON
Chief Corporate Officer
Del Monte Pacific Limited



MR. KERWIN MAX S. TAN
Chief Financial Officer,
Robinsons Land Corporation



MR. JAIME E. YSMAEL
President & CEO,
Healthway Philippines Inc.





FINEX FACULTY ROSTER



MR. REYNALDO P. ABILO
CFO, VP Finance & Treasurer
Shell Pilipinas Corporation



MS. JESUSA LORETO A. ARELLANO
SVP, CFO-Philippine Operations
ACEN Corporation



MR. JOHN B. BALCE
Senior Managing Director
FTI Consulting Philippines, Inc.



MR. CARLOS RHEAL B. CERVANTES
President & COO/CFO
Powersource OEG Services Inc.



MR. JUAN MIGUEL CRISOSTOMO
Chief Commercial Officer
Timezone Philippines



MR. MICHAEL ARCATOMY H. GUARIN
Partner
KPMG R.G. Manabat & Co.



MR. JOSE MARIE PABITON
CFO
CIMB Bank Philippines Inc.



MR. EDMUND ALAN A. QUA HIANSEN
Chief Financial Officer
PHINMA Corporation



MS. MARIA MIGNON W. RAMOS
Managing Director & Principal Consultant
Roadmaps and Beyond, Inc.





FINEX FACULTY ROSTER



MS. MARIVIC P. SUGAPONG
Chief Operating Officer
IE Medica Inc.



MR. VARAPRASAD KALEPALLI
Chief Finance Officer
Republic Cement Services, Inc.



SENIOR FINANCE LEADERSHIP PROGRAM SCHEDULE

JUL 02, Wednesday
3:00 PM to 5:00 PM

Program Orientation and
Getting to Know You Session (Face-to-Face)

JUL, 08 Tuesday
2:00 PM to 5:00 PM

Transformational Leadership

JUL 10, Thursday
2:00 PM to 5:00 PM

Influencing Board Governance from the
CFO Seat

JUL 17, Thursday
10:00 AM to 11:00 AM

Introduction to Coaching

JUL 18, Friday
2:00 PM to 5:00 PM

Influencing Board Governance from the
CFO Seat

JUL 22, Tuesday
2:00 PM to 5:00 PM

Crisis Leadership - Sustainability

JUL 24, Thursday
2:00 PM to 5:00 PM

Crisis Leadership - Sustainability

AUG 01, Friday
2:00 PM to 5:00 PM

Driving and Sustaining the Competitive Edge

AUG 05, Tuesday
2:00 PM to 5:00 PM

Driving and Sustaining the Competitive Edge

AUG 07, Thursday
2:00 PM to 5:00 PM

Creating Value from the CFO Seat





SENIOR FINANCE LEADERSHIP PROGRAM SCHEDULE

AUG 12, Tuesday
2:00 PM to 5:00 PM

Creating Value from the CFO's Seat

AUG 14, Thursday
2:00 PM to 5:00 PM

The CFO's People Role

AUG 18, Monday
2:00 PM to 5:00 PM

The CFO's People Role

AUG 19, Tuesday
2:00 PM to 5:00 PM

Transformational Leadership

AUG 30, Saturday
Full-day

Capstone Presentation

SEP 04, Thursday
3:00 PM to 5:00 PM

Graduation / Culmination (Face-to-Face)



P&A
Grant Thornton





EMERGING FINANCE LEADERSHIP PROGRAM SCHEDULE

SEP 12, Friday
3:00 PM to 5:00 PM

Program Orientation and
Getting to Know You Session (Face-to-Face)

SEP 16, Tuesday
2:00 PM to 6:00 PM

Authentic Leadership in Finance

SEP 18, Thursday
2:00 PM to 6:00 PM

Stewardship: Governance, Ethics, and Risk

SEP 22, Monday
10:00 AM to 11:00 AM

Introduction to Coaching

SEP 23, Tuesday
2:00 PM to 6:00 PM

The Global Mindset

SEP 25, Thursday
2:00 PM to 6:00 PM

Data and Technology in Finance

OCT 09, Thursday
2:00 PM to 6:00 PM

Business Acumen and Entrepreneurial
Mindset

OCT 14, Tuesday
2:00 PM to 6:00 PM

The Performing Finance Team

OCT 18, Saturday
Full-day

Capstone Presentation

OCT 23, Thursday
3:00 PM to 5:00 PM

Graduation / Culmination (Face-to-Face)





EXECUTIVE FINANCE LEADERSHIP PROGRAM SCHEDULE

OCT 30, Thursday
3:00 PM to 5:00 PM

Program Orientation and
Getting to Know You Session (Face-to-Face)

NOV 04, Tuesday
2:00 PM to 6:00 PM

Inspirational Leadership

NOV 06, Thursday
2:00 PM to 6:00 PM

Balancing Governance, Ethics, and Business

NOV 17, Monday
10:00 AM to 11:00 AM

Introduction to Coaching

NOV 18, Tuesday
2:00 PM to 6:00 PM

Sustainability, Social Action, and Business
Growth

NOV 20, Thursday
2:00 PM to 6:00 PM

The Finance Role in Change, Data, and
Technology

NOV 25, Tuesday
2:00 PM to 6:00 PM

Influencing Strategy and Operations from the
Finance Seat

NOV 27, Thursday
2:00 PM to 6:00 PM

The Financial Executive as Collaborator

NOV 29, Saturday
Full-day

Capstone Presentation

DEC 05, Friday
3:00 PM to 5:00 PM

Graduation / Culmination (Face-to-Face)





WHO ARE OUR PARTNERS?

SPONSOR



P&A Grant Thornton, the Philippine member firm of Grant Thornton International Ltd., is a leading public accounting firm in the Philippines with a proven track record of providing high-quality professional services. P&A Grant Thornton provides value-added services to clients using leading-edge systems in a culture demanding the highest standards of quality, integrity, and competence.

PARTNERS



Benchmark Consulting, is an international coaching, training, and consulting company operating in the Asia Pacific Region and the U.S., We have worked with more than 500,000 senior executives, managers, supervisors, and teams from the US, Europe, and Asia, and all of them attest to have generated better bottom line results with the help of our integrated training, coaching, and consulting solutions.

We partner with your organizations to identify and overcome obstacles that keep your mission-critical executives, teams, and employees from consistently performing at their very best. Based on your needs, we develop and execute custom-designed individual and team effectiveness training programs, leadership and coaching programs, and other organizational development interventions intended to bring out the best in your organization. Our experience as global business leaders, executive coaches, and training and development consultants qualifies us to best design investments in your employees that will pay off in increased revenues and markets share and reduced costs.



De La Salle University School of Lifelong Learning, is a leading resource for continuing education in the country. It hopes to contribute in building a dynamic and progressive Philippine society - one that is driven by talent, skills and creativity of its people and through its innovation and responsiveness from organizations. SoLL conducts regular training in enhancing Filipino businesses in becoming robust organizations as catalyst for change for economic

growth and development. It has provided continuing education and training to interested individuals in business, government, and non-government organizations in the Philippines and the Asian region. With active participation and engagement from both local and international professional organizations by assisting and facilitating for our renowned partners worldwide. at the same time, SoLL constantly seeks out new partners not only today but tomorrow with upgrades of content that fit the current demand and trends in enhancing lifelong learning.





WHO ARE OUR PARTNERS?

PARTNERS



The **Institute of Corporate Directors (ICD)**, is a non-stock, not-for-profit organization dedicated to professionalizing corporate directorship and raising the corporate governance standards of the Philippines. ICD was established in the aftermath of the Asian financial crisis by former Philippine Finance Secretary Dr. Jesus P. Estanislao, the institute's Chairman Emeritus, to establish and promote higher

corporate governance standards in the Philippines. ICD is one of the organizations that comprise the Centers for Excellence in Governance (CEG).



Management Strategies

Management Strategies is a global consulting company based in Asia, specializing in organizational transformation in the areas of Culture Branding, Strategy Development, Leadership Development, Capability Building, Team Engagement, and Society. We work with our clients to create customized solutions that address their needs and help future-proof their companies.

MSI started in Hong Kong in the '80's, opened in the Philippines in 1992, and in Malaysia in 1998. And we have over 50 consultants and coaches worldwide.



Roadmaps + Beyond was established over 16 years ago as an organizational training and consulting company. Engaging over 60 trainers, facilitators, and consultants through the years, we have served some of the largest and most respected organizations in the Philippines, and around the globe.

Roadmaps + Beyond has a strong track record in its four main activity areas:

- Workplace Training, having been repeatedly engaged to train for leadership, workplace learning, values development, and management skills;
- Coaching and Mentoring, having project managed and mentored over 20 groups of individuals in different career stages and different organizations, whose participants have since referred us to new organizations;
- Strategic and Business Planning, having consulted and facilitated for many large and respected companies in repeat engagements over a decade long;
- Organizational design and development, having designed organizations, recommended organizational changes, designed competency frameworks, and designed suites of courses for major organizations.





Michael Vinluan

Executive Director, FINEX

E-mail: michael.vinluan@finex.org.ph

Sarah Hazel Parapara

Lead Coordinator, FINEX Academy

E-mail: sarah.parapara@finex.org.ph

Webpage:

<https://app.glueup.com/event/finance-leadership-program-89752/>

CLICK [HERE](#) OR
SCAN THE QR CODE



FOLLOW US ON OUR SOCIAL MEDIA PLATFORMS:

