

FINANCIAL EXECUTIVES INSTITUTE OF THE PHILIPPINES (FINEX)
President's Report
October 15, 2024

By AUGUSTO D. BENGZON

On January 24, 2024 the FINEX Board and I were formally inducted into office by Marianna Zobel de Ayala, Senior Vice President of Ayala Land, Inc. at the Manila Polo Club. That moment marked the beginning of an exciting journey filled with opportunities, challenges, and a shared commitment to advancing the mission of FINEX.

Reflecting on that day, I feel a renewed sense of purpose and excitement as we continue to work together to achieve our goals and create a lasting impact in our field.

Leading think tanks, analysts, and multilateral agencies have recently forecasted that the Philippines is poised to become a high-middle-income country within this decade and the eighteenth-largest economy in the world by 2050. This anticipated growth will be driven by our traditional economic pillars: remittances and revenues from the business process outsourcing (BPO) sector, alongside the demographic dividends stemming from our young and growing population. Against this promising backdrop, corporations and entrepreneurs are formulating their plans and budgets to make the necessary investments that will enable them to seize opportunities and expand their businesses. However, navigating the volatile environment characterized by complex challenges makes it difficult to envision how we can effectively achieve our growth agenda.

This presents the real challenge of our times—how to achieve "transformational growth" at what could be a pivotal inflection point. This moment has the potential to either elevate us to the expected heights of economic success or leave us struggling to keep pace with the rest of the world. This dilemma leads us to an essential question: "How do we make it happen?" Thus, our theme for this year emerges: Transformational Growth through Sustainability, Diversity, and Digitalization.

So, why do Sustainability, Diversity, and Digitalization drive transformational growth? The answer lies in understanding that these are not isolated efforts; rather, they are interwoven threads that shape the fabric of a future-ready organization. Sustainability ensures our longevity and resilience. Diversity enriches our perspectives and fosters collaboration, leading to innovation. Digitalization empowers us to efficiently deliver new products and services, engage customers in novel ways, and cultivate lasting partnerships.

As finance executives, we bear the responsibility of guiding our organizations through these challenging times. It is imperative that we collectively harness the power of Sustainability, Diversity, and Digitalization to chart a course toward a future marked by growth and shared prosperity.

This year, we reached out to our members to gather insights on the focus areas they would like our organization to prioritize. The responses highlighted three main themes: advocacy on national issues, professional development, and networking. Your Board of Directors, in collaboration with our committee chairpersons, has diligently worked to address these priorities. We have partnered with other industry groups to advocate for positions we deem essential for our capital markets and the broader economy. Additionally, we have conducted short courses, seminars, and forums on relevant topics to broaden our perspectives. Our face-to-face member meetings have fostered greater personal interaction and camaraderie. Collectively, we hope that FINEX can support you in your own transformational growth journey.

I am honored to present my report on FINEX's activities from the beginning of the year, representing the Board of Directors, our Committees and Subcommittees, along with their chairs, vice-chairs, and members. Before delving into the details, I would like to express my heartfelt gratitude to the Council of Past Presidents for their invaluable guidance and wise counsel during our meeting on January 31, 2024. During that session, I had the opportunity to share the highlights of our plans and programs for the year ahead. I truly appreciate the insightful observations and suggestions from the Council, which have been instrumental in refining and enhancing our initiatives and activities this year.

MEMBERSHIP

By the end of September 2024, we successfully inducted 47 new members into FINEX, bringing our total membership to 721. Not only have we exceeded our recruitment target, but we also remain committed to attracting even more professionals throughout the year. In addition to reinforcing our robust existing membership base, these new members will significantly contribute to our budget and help us implement our various initiatives. It is essential for FINEX to continue attracting the most distinguished and respected finance professionals in the coming months and years.

As you may recall, the Securities and Exchange Commission approved our proposal in 2021 to introduce a new category of membership: Associate Membership (AM). However, we have faced challenges in recruiting new AMs. To overcome this hurdle, we will continue to evaluate and refine our recruitment policies, ensuring that we maintain the high standards and quality of our membership while expanding our reach.

In response to our members' requests, we embarked on a number of activities aimed at increasing membership engagement and networking, including the following:

- February 27, YFO Meeting / Networking Night at Dr. Wine Makati; 29 participants
- April 3, Life Members Kapihan, 6 attendees
- April 27, Quarterly Socials for new members – Virtual Golf; 8 attendees
- March 2, Wok-ing Tour of Binondo with Ivan Man Dy; 29 participants
- June 11, Privilege & Passion: The Finer Pursuits of Fernando Zobel, Lee Aguinaldo, and Alfonso Ossorio; 24 participants
- June 28, Golf Kick Off Game at Alabang Golf and Country Club; 30 players
- July 30, Meet the Industry Captain feat. Eugene Acevedo; 44 participants
- August 20, Healthway Cancer Care Hospital Tour, 12 participants

The following are the upcoming membership engagement activities for the rest of the year:

- October 19, Ayala Arts and Music Festival
- November 5, Wine 101 at the Wine Story Academy
- November 16, 2nd Parangal Golf Tournament, honoring BSP Governor Remolona at the Tagaytay Highlands Golf and Country Club.
- November, Las Casas de Acuzar Tour
- December, Photography 101

To wrap up our year, we will hold a face-to-face Christmas Party on December 2 at the Shangri-La at the Fort. We hope to see all of you there. Let's come together to enjoy good food, great drinks, and, most importantly, a fun raffle!

GENERAL MEMBERSHIP MEETINGS

Attendance at this year's General Membership Meetings (GMMs) has shown a positive trend, largely due to the exceptional guest speakers and sponsoring committees that have contributed to our programs. All our GMMs were held in person, except for the meeting in July. While we have not yet returned to pre-pandemic attendance levels, we are optimistic that members will feel increasingly comfortable attending future GMMs. Each meeting was designed around this year's theme and focused on current, significant, and relevant issues.

Throughout the year, the following GMMs were held, each with a different Guest Speaker and panelists:

- January 24
 Induction Ceremonies
 Speaker & Inducting Officer: Ms. Mariana Zobel de Ayala
 191 participants
- February 21
 The Maharlika Investment Fund. Everything You Need to Know
 Speaker: Mr. Joel Consing
 138 participants
- March 6
 Speaker: Hon. Eli Remolona, Jr., BSP Governor
 103 participants
- April 17
 Navigating the US-China Geopolitical Tensions: Implications for the Philippine Economy
 Speakers: Dr. Ronald Mendoz, Ateneo Policy Center
 Dr. Calla Wiemer, Asian Economic Studies
 113 participants
- May 22
 The Transformational Growth of Land of the Philippines
 Speaker: Ms. Lynette Ortiz, LandBank of the Philippines
 Panelist: Mr. Rafael Amparo, RBAP
 117 participants
- June 20
 Safeguarding the Philippine Sovereignty in the West Philippines Sea
 Speaker: Justice Antonio Carpio (RET)
 98 participants
- July 31
 Harnessing Big Data and Ai: Transitioning from Conglomerate to Techglomerate
 Speaker: Dr. David Hardoon, Aboitiz Data Innovation
 110 online participants
- August 15
 Future Forward: Advocating Clean Energy for a Sustainable World

Speaker: Mr. Giles Puno, First Philippine Holdings Corp
89 participants

- September 18
8th Ayala-FINEX Finance Summit
Speaker: Dr. Erika Fille Legara, CAIR
132 participants

Today, we are holding our 10th General Membership Meeting, themed “IT-BPM Industry Update: Advancing to a New Era.” This meeting will feature Mr. Jack Madrid, President & CEO of IBPAP, as our esteemed guest speaker.

Looking ahead, our final GMM of the year is scheduled for November 15, 2024, and will take place at Shangri-La at the Fort. This meeting will coincide with the 18th ING FINEX CFO of the Year awards ceremony.

ADVOCACIES

FINEX continues to be one of the country's most dynamic and influential business organizations. This year, we have been particularly active on a national level, issuing statements and position papers, as well as co-signing joint declarations addressing key issues impacting business, finance, and the economy.

Below are the statements and position papers that FINEX has either jointly signed or solely issued this year:

Congratulatory Statement for DOF Sec. Ralph Recto	FINEX Statement	January 15, 2024
Statement on the Proposed Legislated Minimum Wage Hike	FINEX Statement	February 27, 2024
Letter to PBBM and Senate President Escudero on priority bills	Joint Letter	June 5, 2024
Joint Statement of Support for the AFP and the PCG	Joint Statement	June 21, 2024
Philippine Business Groups’ Statement on Philippine Offshore Gaming Operators (POGOS)	Joint Statement	July 18, 2024
Statement of Support the Initiatives of the BIR to modernize its infrastructure.	FINEX Statement	August 1, 2024
Letter to the SEC on Memorandum Circular on Sustainability Reporting Form	Joint Letter	August 2, 2024

Joint Statement on Support for Department of Energy Secretary Raphael Lotilla	Joint Statement	August 12, 2024
Position Paper on Revenue Memorandum Circular No. 5-2024	Joint Position Paper	February 13, 2024
Comments on Proposed Revised Bodies of Knowledge (BOKs)	FINEX letter/comments	July 26, 2024

FINEX attended meetings this year through the Tax and Legal Committee, as follows:

- January 22 – Attended the Senate hearing on proposed legislation on Package 4 of PIFITA.
- February 15 – Attended meeting to discuss the new BIR Tax Issuances particularly RMC 5-2024 and EOPT Draft rules. Comments on said issuances were also presented.
- February 27 – Attended the BIR public consultation hearing to discuss draft implementing regulations for EOPT.
- February 29 – Attended the PMSG meeting with BIR to discuss issues related to RMC 5-2024. The BIR shared a copy of their proposed clarification for comments by PMSG members.
- March 1 – Attended the DOF briefing on Package 4 (PIFITA).
- March 14 – Attended another Senate hearing on proposed legislation on Package 4 (PIFITA).
- May 31 - Attended the meeting and participated in a discussion with Sen. Win Gatchalian, Chairperson of the Senate Ways and Means Committee, together with members of the PMSG on BIR RMC No. 5-2024 and Senate Bill No. 2654 (CREATE MORE).
- June 7, 2024 - Attended the Focus Group Discussion conducted by the BIR on its digitalization efforts covering registration, filing, and payment, as well as enforcement measures and tax audit. We provided feedback on taxpayer experience with BIR services and proposed key areas for improvement including processing of applications such as registration, closure, and dissolution, electronic Certificate Authorizing Registration (eCAR), and refund of taxes.
- August 6 - Attended the PMSG Private Sector Committee Alignment Meeting to discuss the proposed Revised Form 1701-MS [Annual Income Tax Return for Medium and Small enterprises] and proposed integrated PFRS issuance.
- September 10 - Attended the meeting with the BIR Commissioner Romeo Lumagui together with members of other organizations for the renewal signing of the BIR-Partnership with Multi-Sectoral Group (PMSG) Memorandum of Agreement (MOA).

This year, we also paid courtesy calls to select government agency leaders to meet and discuss how FINEX can support their objectives:

- with the DepEd Secretary, Mr. Sonny Angara, on October 9.

The Tax and Legal Committee is pleased to announce the release of its quarterly Tax & Legal Updates newsletter, which provides relevant insights and updates on tax and legal issues. We would like to thank ACCRA Law, SyCip Law, Mata-Perez, Tamayo & Francisco Attorneys-at-Law, BDB Law, and RS Bernaldo & Associates for their contributions.

We maintain active columns in Manila Bulletin, BusinessWorld, BusinessMirror, and The Manila Times, where FINEX members contribute insightful and timely articles on topics related to business, finance, and the economy. Additionally, we continue our partnership with CityState Savings Bank for the Pera Pera Project, which enables FINEX members to write articles in the vernacular, promoting financial literacy and inclusion within our communities.

PROFESSIONAL DEVELOPMENT

Our various committees have demonstrated a strong commitment to providing meaningful and relevant training programs, seminars, forums, and conferences aimed at supporting the professional development needs of our members and their teams.

To enhance our role as effective stewards within our organizations, these committees have focused on keeping members informed about significant financial and economic issues and concerns.

Below is a list of the sessions we conducted this year:

- March 19, Inclusion through Women and Water, Fairmon Makati, 80 participants
- March 20, Empowering Excellence: Women Leaders Shaping Good Governance for a Sustainable Future, participants 16 onsite, 140 via Zoom
- May 16, Breaking Ground: Unlocking Philippine Investment Opportunities in the Year of Dragon | Event Partnership with Latham & Watkins LLP; via Zoom
- June 26, Golden Years: Expert Insights to Wealth and Asset Management, Tax Strategies and Preparing for Major Life Changes; 42 participants
- August 6, Ethics Chasing Technology; 102 participants
- September 18, 8th Ayala-FINEX Finance Summit; 132 participants

FINEX CONFERENCE

I am extremely proud of our recently concluded FINEX Conference last September 30 to October 4, with the theme "Empower Progress, Inspire Change: Transformational Growth through Sustainability, Diversity, and Digitalization." This would have not been successful without the tireless efforts of the FINEX Week Committee and the support of our sponsors.

FINEX Week 2024 was an exciting series of events dedicated to exploring the themes of sustainability, diversity, and digitalization, culminating in a vibrant closing event at Shangri-La at the Fort. Each session provided a platform for thought leaders and industry experts to share their insights, fostering a collaborative environment where participants could engage with pressing issues facing the business landscape today.

Monday Session (September 30)

Topic: Global/ASEAN Perspective on Sustainability, Diversity, and Digitalization

Venue: Fairmont Makati

Attendance: 105

The week kicked off with a compelling session featuring DHM Alistair White from the British Embassy, along with esteemed panelists Vince Perez of Altenergy Holdings Corporation and Jonathan Back from ACEN Corporation. Moderated by Gay Santos, the discussion explored the importance of integrating sustainable practices and embracing diversity in the digital age, setting a positive tone for the week.

Tuesday Session (October 1)

Topic: Climate Risks and Opportunities: Building Climate Change Resilience

Venue: The Shang Grand Tower & via Zoom

Attendance: In-Person: 25 | Zoom: 85

The focus shifted to climate resilience with insights from Mr. Benjie Villacorte of SGV. The session featured a dynamic panel including Paco Magsaysay (Founder of Carmen's Best), Ann Dumaliang (Director, Masungi Georeserve), and Rudi Ramin (Commercial Director, PCX), moderated by Katrina Francisco. This session emphasized actionable strategies for businesses to mitigate climate risks while capitalizing on opportunities for sustainable growth.

Wednesday Session (October 2)

Topic: Navigating the Generational Gap Towards Transformational Growth

Venue: PHINMA Board Room

Attendance: In-Person: 18 | Zoom: 163

A deep dive into intergenerational collaboration featured Mr. Ramon del Rosario, Jr. and Ms. Danielle del Rosario from PHINMA Corporation. With Paviter Kaur of Deloitte as the panelist and Salve Duplito as host and moderator, attendees explored how diverse generational perspectives can drive innovation, growth, and adaptability in the workplace.

Thursday Session (October 3)

Topic: Practical Applications of AI to Achieve Philippine Development Goals

Venue: Aboitiz Tech Space & via Zoom

Attendance: In-Person: 30 | Zoom: 143

This session focused on leveraging AI for national development, featuring Dr. Christopher Monterola from ACCeSs @ AIM. Panelists Atty. Rose Marie King-Dominguez (Sycip Law) and Reynaldo Lugtu (Hungry Workhorse Consultancy) engaged the audience in discussing AI's role in enhancing efficiency and driving growth in various sectors.

Friday Session (October 4)

Topic: Empower Progress, Inspire Change: Transformational Growth through Sustainability, Diversity, and Digitalization

Venue: Shangri-La At The Fort

Attendance: 215

The final day of FINEX Week began with a keynote address from Jaime Augusto Zobel de Ayala, emphasizing the importance of these themes in today's business environment.

The day was divided into multiple sessions addressing key sectors:

Health Sector: Insights from DOH Usec. Emmie Pere-Chiong and industry leaders including Jimmy Ysmael of Healthway, Chaye Cabal-Revilla of MWell, and Lito Diga of Unilab. The session was ably moderated by PP Mike Guarin.

Agriculture and Food Security: Featured DA USec. Roger Navarro and DSWD Asec. Baldr Baringas, with Kristine Go of Kain Tayo Pilipinas and Jovy Hernandez of Metro Pacific Agro Ventures and was moderated by Dr. Ciel Habito.

Education Sector: Discussion led by DepEd Sec. Sonny Angara. The panel discussion was joined by UP President Atty. Angelo Jimenez, iPeople CEO Dr. Orlando Veja, and PBE Vice Chair Antonio Montinola and was moderated by John Balce.

Digital Infrastructure: DICT Usec. Jocelle Batapa-Sigue keynoted the session. Panel discussants were Gcash's Tek Olano, Converge ICT's Robert Yu, McDo PH's Margot Torres, ITG's Rubie Villamor, and Planview's Harsh Vardhan. The session moderator was Atty. Mark Gorriceta.

A special session featuring Mr. Tsutomu Mannari provided a unique perspective on global trends, followed by a closing keynote by Lorelie Quiambao Osial of Pilipinas Shell Corporation, encapsulating the essence of the week.

The day concluded with networking cocktails and the much-anticipated FINEX Night, hosted by Sam YG and featuring entertainment from Nyoy Volante. This social gathering brought together 89 participants, fostering camaraderie and connection among finance professionals.

AWARDS

The search for the 18th ING-FINEX CFO of the Year is on-going. The awarding ceremonies will be held on November 15, 2024, at the Shangri-la at the Fort, Bonifacio Global City. Details of which will be announced to all of you accordingly. FINEX thanks ING Bank for its continuing partnership in this most prestigious event throughout all these years.

WAYS AND MEANS

The activities, projects, and advocacies of FINEX will not be possible without the financial support of our sponsors. On behalf of FINEX, I would like to sincerely thank them for sharing with us their resources for our cause.

Platinum: Ayala land, Inc.
NOAH Business Applications
UBS

Diamond: Stronghold Insurance Co., Inc.

Gold: Bank of the Philippine Islands
BDO Unibank, Inc.
KPMG RG Manabat & Co.
Metropolitan Bank and Trust Co.
PwC Isla Lipana & Co.
Romulo Mabanta Buenaventura Sayoc and De Los Angeles
SGV & Co.

Patron: BPI/MS Insurance
East West Banking Corp.

Land Bank of the Philippines
Liberty Insurance
Malayan Insurance
P&A Grant Thornton
Philippine Equity Partners
Regis Partners
San Miguel Corp.
Minor: Jollibee Foods Corp.
Sta. Lucia Land, Inc.

Other sponsors that supported our projects (FINEX Week, webinars, directory among others)

Aboitiz Power
AC Health
Accenture
ACEN Corporation
Asticom Technology Inc.
Converge ICT Solutions
Crystal Blue Enterprises
Deloitte Navarro Amper & Co.
DES Financing
D'Mark Beauty
Flight Travel Express
First Metro Investment Corporation
FTI Consulting Philippines Inc.
Gardenia
Globe Telecom
ING Bank N.V Manila
Ipsos, Inc.
IT Group, Inc,
Landers Superstore
Latham and Watkins LLP
McDonald's Philippines
Metro Pacific Investment Corp
Metro Pacific Tollways Corp
OceanaGold
Ovialand
Pacific Landco
PBCom
PHINMA Corporation
Pilipinas Shell Corporation

Royal Asia Appraisal Corporation
Unicapital, Inc.
Security Bank
St. Peter Group of Companies
SEDA BGC
ST Telemedia
Sunlife Insurance and Trust Management Corp
Timezone
Trinity Insurance & Reinsurance Brokers
Unilab Inc.
Vivant Corporation
Water Org
ZMG Ward Howell, Inc.
ANC
BusinessMirror
BusinessWorld
Manila Bulletin
Philippine Star
The Manila Times

Another fund-raising activity is the sale of Amorsolo Art plates. In 2021, we were very fortunate to receive approval from the Fernando C. Amorsolo Art Foundation to use four (4) of Mr. Amorsolo's masterpieces for the art plate project of FINEX. The Tinikling is an exclusive art plate for all FINEX members who have paid their membership fees. Life members who are not paying the annual fees may purchase this art plate at cost. The other three (3) art plates, namely, the Manila Skyline, Family under the Tree, and Lavanderas, are available for sale at P3,500 each and a bundled price of P10,000.

I hope that you will support all these fund-raising projects. This will ensure the continued delivery of our programs and the promotion of our advocacies at large.

OTHERS

The Media Affairs Committee is consistently releasing the improved monthly FINEX Focus and quarterly FINEX Digest. The FINEX Directory will be released in October.

Through our Affiliates and Partnerships Committee, we continue to maintain our strong relationships with FINEX Cebu, International Association of Financial Executives Institutes (IAFEI), Brotherhood of Christian Businessmen and Professionals, Canadian Chamber of Commerce of the Philippines, Davao City Chamber of Commerce and Industry, Inc., Federation of Filipino Chinese Chamber of Commerce and Industry, Inc.,

Guild of Real Estate Entrepreneurs and Professionals, Philippine Insurers and Reinsurers Association, and Women Business Council Philippines.

From May 30 to June 2, the International Relations Committee embarked on a productive visit to Taiwan, where they met with key officers from the FEI Chinese Taiwan. The visit fostered meaningful dialogue and collaboration between FINEX and FEI Chinese Taiwan. This exchange not only strengthened international ties but also highlighted the importance of regional collaboration in addressing global financial challenges. Later, during the FINEX Conference, we had the honor of hosting distinguished international leaders, including IAFEI Chairman Tsutomu Mannari and FEI Chinese Taiwan Chairman Richard Chang. Looking ahead, on October 25, a delegation of FINEX Officers will attend IAFEI Day in Tokyo, Japan. This prestigious event offers a unique opportunity to engage with international finance professionals and share FINEX's recent initiatives.

We continue to strengthen our Secretariat to improve FINEX's organizational structure, strengthen the capabilities of our Secretariat, and make our Secretariat more efficient in its work. We hope that this will improve FINEX's delivery of value-added services and activities to you, our members and stakeholders.

Last year, we have secured the GlueUp Association Management Software to improve our database management, communications, and events management.

Lastly, based on the recommendation of last year's Long-Term Planning Committee, your Board of Directors approved the rationalization and consolidation of Committees and the re-organization and re-engineering of the FINEX Secretariat to improve the organization's operations and strategic objectives for the sustainability of FINEX, as a whole. The details will be shared to all in the coming weeks.

All of these projects and activities will not be possible without the support and active participation of the Committee Chairs, Co-Chairs, Vice Chairs and members.

Committees	Committee Chairpersons
Affiliates and Partnerships	Chair: Domingo Go
Arts and Culture	Co-Chairs: Ma. Alicia San Juan and Domingo Go
Audit	Chair: Lucy Lim Chan Vice Chair: Enrique Victor Pampolina

Capital Markets Dev't.	Chair: Juan Carlos Syquia
CFO of the Year Award	Chair: Brian Trias Vice Chair: Everlene Lee Media Relations Chair: Inigo Garcia Events Chair: Mailene Bisnar
Elections	Chair: Wilson Tan
Ethics	Chair: Wilma Miranda Ethics Book Chair: Reynaldo Lugtu, Jr. Integrity Reporting & Advocacy Chair: Jose Jerome Pascual III School Partnership Chair: Joseph Albert Gamboa Special Events Chair: Reynaldo Abilo Code of Ethics Chair: Mary Jade Divinagracia
Finance	Chair: Exequiel Lampa Vice Chair: Rommell Silva
Financial Inclusion	Chair: Griselda Gloria Santos Vice Chair: Jose Vicente Camus
FINEX Week	Co-Chairs: Mharicar Reyes & Rizza Latorre Technical Sessions Chairs: April Lynn Tan & Jessie Carpio Events Chairs: Janis Maghinay Media Relations Chair: Blanca Mercado & Paolo Azurin Ways & Means Chairs: Reynaldo Abilo and Nikki Tang FINEX Night Chair: Jose Marie Pabiton

Good Governance	Chair: Rizza Latorre Co-Vice Chairs: Reginald Angelo Gripal & Kristopher Catalan
ICT	Chair: Adrian Angelo Abrogena Vice Chair: Josefino Paloma
International Relations	Chair: Regina Saga
Media Affairs	Chair: Carlos Rheal Cervantes Directory Chair: Blanquita Mercado Publications Chair: Aproniano Sabio Legal Adviser: Everlene Lee
Membership	Chair: Domingo Go Acceptance: Jose Alberto Alba Recruitment & Retention: Nenette de Jesus LIFE Icons: George Chua & Sonny Coloma Orientation: Hilaria Concepcion Fellowship: Chair: Jane Lorraine Lim; Vice Chair - Jennifer Yap
National Affairs	Chair: Francisco Lim
Professional Development	Co-Chairs: Paolo Azurin and Mailene Bisnar
Programs and Meetings	Chair: Nenette De Jesus
Special Projects	Co-Chairs: Brian Trias & Mailene Bisnar
Sports and Wellness	Chair: Arthur Chung
Tax and Legal	Chair: Jonald Vergara Vice Chair: Eric Recalde
Women in Finance	Chair - Danielle del Rosario

Young Finance Officers	Co-Chairs: Jesusa Loreto Arellano & Janis Maghinay
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They are the real workhorses of our organization.

Likewise, I would like to thank our dynamic and supportive Board of Directors, namely, EVP Joey Gomez, VP for Internal Affairs Wilson Tan, VP for External Affairs Mignon Ramos, VP for Capital Market Dev't. Bing Matoto, VP for Governance Edith Estacio, VP for Professional Dev't. Gema Cheng, Corporate Secretary Benny Soliven, Treasurer Paul San Pedro, Edith Dychiao, Carlo Lazatin, Tonyboy Ongsiako, EJ Qua Hiansen, Flor Tarriela and Tiffi Zulueta, for their dedication in ensuring that FINEX remains the preeminent organization for finance executives in the country.

FINEX is very fortunate that it has a strong and engaged membership base.

Maraming salamat at Mabuhay ang FINEX!