



FINEX FOCUS

OFFICIAL NEWSLETTER OF FINEX

Enhancing your Competitive Edge through Greater Inclusion

FINEX Past President Ma. Victoria C. Espano led the very informative and interesting panel discussion during the FINEX 11th GMM.

In the photo are (L-R): Ma. Victoria Espano, Fermin Adriano, Michelle Aventajado, Mona Veluz and Donald Lim.

Keynote speaker Diana Finnerty joined via video teleconferencing from New York.



Intramuros After Dark [HERE](#)



Ms. Cora Dizon is the 2023 ING-FINEX CFO of the Year



ICFC Elimination Round [HERE](#)



Basic Financial Literacy Training for the Scout Rangers [HERE](#)



Good afternoon and welcome to our 11th GMM. I would like to thank our Financial Inclusion and Programs and Meetings Committees for putting this event together.

Today, we gather to recognize the paramount importance of fostering inclusion in the workforce, particularly for individuals on the autism spectrum. Embracing neurodiversity isn't just a moral imperative; it's a strategic advantage. Companies must implement tailored recruitment processes, ensuring equal opportunities for those with unique abilities. Cultivating an inclusive work place involves destigmatizing differences and promoting understanding. Providing

training for employees and management on autism awareness fosters an environment of acceptance. Flexible work arrangements and sensory-friendly spaces can further accommodate diverse needs. As we navigate the path to a more inclusive future, let us remember that by embracing the talents and perspectives of individuals on the autism spectrum, we not only empower them but enrich our collective potential for innovation and success. Together, we build a workforce that thrives on diversity and realizes the true strength of unity.

On behalf of FINEX, I would like to express my profound thanks to our speaker and panelists for taking the time to share their ideas and perspectives on today's topic.

Read the full President's Message [HERE](#).

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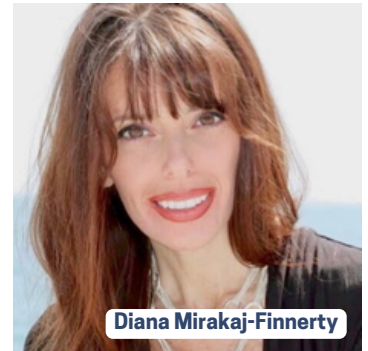
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PROFILE OF SPEAKER & PANELISTS

DIANA FINNERTY

Chief Executive Officer, Specialisterne USA

Diana Mirakaj-Finnerty is the CEO, Specialisterne USA. A strategic finance and operations executive with deep roots in technology, consulting, marketing, brand development and business transformations. She is an accomplished communicator with investors, vendors, media, partners and customers; a proven builder of high-performance teams.



FERMIN A. ADRIANO, Ph.D.

Former DA Undersecretary for Policy & Planning



Dr. Fermin D. Adriano is a highly accomplished academician, scholar, writer, and policy adviser to key government officials. He was policy adviser to successive Secretaries of Agriculture, Secretary of Agrarian Reform, and successive presidential assistants/advisers for Mindanao, and Press Secretary. Dr. Adriano once served as Information Director of the UP System, and Vice-Chancellor of UP Los Banos. He writes a weekly column for the Manila Times and had published several scholarly books.

MICHELLE RESSA AVENTAJADO

Executive Director, Best Buddies Philippines

Michelle is the Executive Director of Best Buddies Philippines. She is a Special Needs Advocate who is also a contributing writer with a demonstrated history of working in the online media industry. Strong media and communication professional skilled in Hatha Yoga, Event Planning, Customer Service, Meditation, and Coaching.



DR. DONALD PATRICK LIM, Ph.D.

Chief Operating Officer, DITO CME



Dr. Donald Patrick Lim is the Chief Operating Officer of DITO CME, and the Chief Innovation Officer of the Udenna Corporation. Prior to his current role, he has served in various leadership capacities in the media, advertising, and digital spaces. He is also serving as a reservist in the Philippine Air Force, with the rank of Lieutenant Colonel, and is now the Group Commander of the 12th Air Force Group Reserve, graduating in CGSC Class 67 as the best NRI.

MONA MAGNO-VELUZ

Country Manager, ASP Autism Works

Mona Magno-Veluz is the National Spokesperson of the Autism Society Philippines (ASP) and the concurrent Country Manager for the ASP Autism Works economic empowerment program. Drawing from her diverse experience as a corporate communications and talent acquisition professional in the telecommunications and technology industries for 30 years, she designed and engineered national advocacy initiatives that continue to build institutional mechanisms to empower persons on the autism spectrum and those who care for them. She is propelled by her love for her family, as a mom to three adult children. Her eldest child is on the autism spectrum.



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