









P&A GRANT THORNTON-FINEX ACADEMY

FINANCE LEADERSHIP PROGRAM





Chief Financial Officers (CFOs), in their capacity as strategists and catalysts, drive performance and innovation to generate both immediate and long-term value for their organizations while maintaining a risk-intelligent culture.

CFOs serve as veritable stewards and operators who preserve their firms' reputation across all stakeholders by ensuring compliance with the law, by safeguarding assets and resources, and by providing timely, efficient and reliable delivery of financial services.

CFOs harness talent and empower people around them by engaging and aligning them with the organization's strategy through a value-risk lens.

The FINEX Academy recognized these pivotal roles CFOs perform and conceptualized a program series that focuses on enriching the Finance professional's career journey towards becoming a transformational CFO, strategic Finance leader and strong business partner.

The P&A Grant Thornton - FINEX Academy Finance Leadership Program is a three-stage masterclass - Emerging > Executive > Senior - that supports the development needs of financial executives across six key themes: Leadership, Governance, Sustainability, Technology, Business Partnering and People.

What sets the FINEX Academy's Finance Leadership Program apart from other finance management courses in the market is its unique value proposition: the class sessions are supplemented by interactive discussions on the real-life experiences of the FINEX Faculty: consisting of seasoned CFOs, some of whom are past CFO of the Year awardees and CFOs-turned-CEOs, FINEX Past Presidents and FINEX members who are established Finance practitioners and experts in their fields.

This program is a Must for: financial executives who wish to accelerate their career development by reinforcing the skills and core competencies expected of Finance leaders, or business executives who seek to leverage the value of the partnership with their Finance colleagues.

Enroll now!











FINEX FACULTY ROSTER



MR. AUGUSTO D. BENGZON Chief Financial Officer, Chief Compliance Officer & Treasurer, Ayala Land, Inc.



MR. RAYMUND C. BERJA CFO, Philippine Airasia Inc. Regional CFO, Airasia SuperApp ASEAN and Beyond Managing Director, Airasia Super App Philippines



MR. BEAUREGARD GRANT CHENG Chief Finance Officer Cebu Landmasters Inc.



MR. RAFAEL D. CONSING JR. Project Lead, Office of the Presidential Adviser of Investment and Economic Affairs



MR. FERDINAND K. CONSTANTINO Chief Finance Officer San Miguel Corporation



MR. JOSELITO G. DIGA SVP-Finance United Laboratories, Inc.



MS. MARIA CORAZON G. DIZON Chief Finance Officer & Treasurer Compliance Officer, AC Energy, Inc.



MS. MARIA VICTORIA C. ESPAÑO Chairperson and CEO, P&A Grant Thornton



MR. RONALD LUIS S. GOSECO President, ETM Philippines Holdings, Inc.









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MS. MYLEEN A. KASIBAN Chief Finance Officer Robinsons Retail Holding Inc.



MR. ALVIN D. LAO CEO D&L Industries Inc.



MR. JOSE TEODORO K. LIMCAOCO President and CEO Bank of the Philippine Islands



MS. SHERISA P. NUESA Independent Director Ayala Land Inc.



MR. LUIS JUAN B. ORETA Former Chief Financial Officer, Manila Water Company, Inc.



MR. JOSE JEROME R. PASCUAL III Former Chief Financial Officer, Pilipinas Shell Petroleum Corporation



MR. IGNACIO CARMELO O. SISON Chief Corporate Officer Del Monte Pacific Limited



MR. KERWIN MAX S. TAN Chief Financial Officer, Robinsons Land Corporation



MR. JAIME E. YSMAEL President & CEO, Healthway Philippines Inc.











P&A GRANT THORNTON - FINEX ACADEMY FINANCE LEADERSHIP PROGRAM JOURNEY





SENIOR **FINANCE LEADERSHIP PROGRAM**

- · The CFO's People Role
- · Creating Value from the CFO Seat
- · Driving and Sustaining the Competitive Edge
- · Crisis Leadership
- · Influencing Board Governance from the CFO Seat
- Transformational Leadership



- · The Financial Executive as Collaborator
- Influencing Strategy and Operations from the Finance Seat
- · The Finance Role in Change, Data, and Technology
- · Sustainability, Social Action, and Business Growth
- · Balancing Governance, Ethics, and Business
- · Inspirational Learning

EMERGING FINANCE LEADERSHIP PROGRAM

- · The Performing Finance Team
- Business Acumen and **Entrepreneurial Mindset**
- · Data and Technology in **Finance**
- · The Global Mindset
- Stewardship: Governance, Ethics, and Risk
- · Authentic leadership in finance





In partnership with:















WHO ARE OUR PARTNERS?

SPONSOR



P&A Grant Thornton, the Philippine member firm of Grant Thornton International Ltd., is a leading public accounting firm in the Philippines with a proven track record of providing high-quality professional services. P&A Grant Thornton provides value-added services to clients using leading-edge systems in a culture demanding the highest standards of quality, integrity, and competence.

PARTNERS



Benchmark Consulting, is an international coaching, training, and consulting company operating in the Asia Pacific Region and the U.S., We have worked with more than 500,000 senior executives, managers, supervisors, and teams from the US, Europe, and Asia, and all of them attest to have generated better bottom line results with the help of our integrated training, coaching, and consulting solutions.

We partner with your organizations to identify and overcome obstacles that keep your mission-critical executives, teams, and employees from consistently performing at their very best. Based on your needs, we develop and execute custom-designed individual and team effectiveness training programs, leadership and coaching programs, and other organizational development interventions intended to bring out the best in your organization. Our experience as global business leaders, executive coaches, and training and development consultants qualifies us to best design investments in your employees that will pay off in increased revenues and markets share and reduced costs.



De La Salle University School of Lifelong Learning, is a leading resource for continuing education in the country. It hopes to contribute in building a dynamic and progressive Philippine society - one that is driven by talent, skills and creativity of its people and through its innovation and responsiveness from organizations. SoLL conducts regular training in enchancing Filipino businesses in becoming robust

organizations as a catalyst for change for economic growth and development. It has provided continuing education and training to interested individuals in business, government, and non-government organizations in the Philippines and the Asian region. With active participation and engagement from both local and international professional organizations by assisting and facilitating for our renowned partners worldwide. At the same time, SoLL constantly seeks out new partners not only today but tomorrow with upgrades of content that fit the current demand and trends in enhancing lifelong learning.











WHO ARE OUR PARTNERS?

PARTNERS



The Institute of Corporate Directors (ICD), is a non-stock, not-for-profit organization dedicated to professionalizing corporate directorship and raising the corporate governance standards of the Philippines. ICD was established in the aftermath of the Asian financial crisis by former Philippine Finance Secretary Dr. Jesus P. Estanislao, the institute's Chairman Emeritus, to establish and promote higher

corporate governance standards in the Philippines. ICD is one of the organizations that comprise the Centers for Excellence in Governance (CEG).



Management Strategies is a global consulting company based in Asia. We specialize in organizational transformation in the areas of Culture Branding, Strategy Development, Leadership Development, Capability Building, Team Engagement, and Society. We work with our clients to create customized solutions that address their need needs and help future-proof their companies.

We started in Hong Kong in the `80's, opened in the Philippines in 1992, and in Malaysia in 1998. And we have over 50 consultants and coaches worldwide.



Roadmaps + Beyond was established over 16 years ago as an organizational training and consulting company. Engaging over 60 trainers, facilitators, and consultants through the years, we have served some of the largest and most respected organizations in the Philippines, and around the globe.

Roadmaps + Beyond has a strong track record in its four main activity areas:

- Workplace Training, having been repeatedly engaged to train for leadership, workplace learning, values development, and management skills;
- Coaching and Mentoring, having project managed and mentored over 20 groups of individuals in different career stages and different organizations, whose participants have since referred us to new organizations;
- Strategic and Business Planning, having consulted and facilitated for many large and respected companies in repeat engagements over a decade long;
- Organizational design and development, having designed organizations, recommended organizational changes, designed competency frameworks, and designed suites of courses for major organizations.











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