

8th ING-FINEX CFO Awards Nomination Form

Deadline for Submission: September 30, 2014

NOMINEE INFORMATION

NAME (Last, First, Middle)

HOME ADDRESS

MOBILE NUMBER	LANDLINE	FAX NUMBER	EMAIL ADDRESS
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COMPANY NAME	POSITION IN COMPANY
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BUSINESS ADDRESS

DESCRIPTION OF BUSINESS	DESCRIPTION OF CORE BUSINESS
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SUPPLEMENTAL INFORMATION	Yes	No
1. Nominee nominated/endorsed by a FINEX member of good standing?	<input type="radio"/>	<input type="radio"/>
2. Nominee is a CFO or in a role equivalent of a CFO?	<input type="radio"/>	<input type="radio"/>
3. Nominee is in current role for at least one year?	<input type="radio"/>	<input type="radio"/>
4. Nominee comes from a local or foreign-owned company?		
<input type="radio"/> local company		
<input type="radio"/> foreign-owned company		
5. Nominee comes from a privately held or publicly listed company?	<input type="radio"/>	<input type="radio"/>
<input type="radio"/> publicly listed		
<input type="radio"/> privately held		
6. Nominee's company is registered and operating in the Philippines?	<input type="radio"/>	<input type="radio"/>
7. Nominee is not a current director of FINEX or a trustee of its Foundations?	<input type="radio"/>	<input type="radio"/>
8. Nominee has been in the same industry for at least three years?	<input type="radio"/>	<input type="radio"/>
9. Nominee is the signatory of the company's financial statements?	<input type="radio"/>	<input type="radio"/>

NOMINEE'S SUPERIOR (Name/Position)	NOMINEE'S DIRECT REPORT (Name/Position)
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NOMINEE'S COMPANY PEER (Name/Position)	NOMINEE'S HR HEAD
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NOMINATING PARTY

NAME

(Signature over Printed Name)

(Date)

ENDORSED BY A FINEX MEMBER

NAME

(Signature over Printed Name)

(Date)

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BACKGROUND OF NOMINEE

EDUCATIONAL HISTORY (attach additional sheets as necessary)

PROFESSIONAL LICENSES EARNED

WORK HISTORY (for the last 3 years)

REQUIRED ATTACHMENTS

- LATEST COPY OF CURRICULUM VITAE
- PRINTED ANNUAL REPORTS (last 2 years)
- AUDITED REPORTS with AUDITOR'S OPINION LETTER and SIGNED STATEMENT OF MANAGEMENT RESPONSIBILITY for the last 2 years (if not part of the Annual Reports)
- CORPORATE BROCHURES (if not part of the Annual Reports)
- SEC Form 17A (for public corporations only)
- INTERIM FINANCIAL REPORTS (Mid-year)
- RECOGNITIONS, AWARDS, CITATIONS AND TESTIMONIAL RECEIVED

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COMPETENCIES AND ACHIEVEMENTS (attach additional sheets as necessary)

CATALYST

Corporate Governance

Describe best practices initiated to create a culture of excellence and ethical performance in your organization. Describe the results. Enumerate the awards received.

Change Management

Describe change management successfully implemented. How did you champion this/these practice/s within the company? What were its contributions to the company?

Communications

Describe instances when you used appropriate communications, orally or in writing, to produce the desired result. Enumerate the outcomes.

Leadership

Describe situations when your leadership and/or negotiation skills helped in achieving desired outcome for the organization. Cite impact on the organization.

Other

Enumerate other best practices initiated and major CSR activities supported.

STEWARD

Systems Management

Describe your key endeavors in developing and implementing financial information systems and other IT systems that endured high quality of information. Describe success of resulting contributions to operational efficiency and profitability.

External Factor Evaluation

Describe activities undertaken to enhance understanding of business and economic environment, regulatory and industry requirements. Cite benefits to the organization.

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COMPETENCIES AND ACHIEVEMENTS (attach additional sheets as necessary) cont.

Financial Risk Management

Describe initiatives undertaken to address issues related to fraud, investment risks, credit risks and other business risks. Describe the extent of success.

Accounting and Taxation

Describe the initiatives taken to ensure integrity of financial reporting, including full compliance with the accounting principles and taxation in the Philippines and other countries where your organization accesses the capital markets. Cite benefits to the organization.

Describe any significant sanctions imposed by any regulatory bodies over the last 2 years, if any.

OPERATOR

Corporate Finance

Describe successful strategies initiated in treasury and/or investment management. Cite contributions to growth and profitability.

Project Management

Describe projects undertaken by your organization where you participated as project manager or leader. Cite contribution of the projects to the organization's profitability, operational efficiency and/or people resources.

Strategic Execution

Describe endeavors undertaken by your organization involving outsourcing, mergers, acquisitions and strategic alliances. What were the outcomes? Cite your specific contributions to their success.

Human Capital Management (Talent Management)

Describe activities of your organization where you had a major hand in staff planning and management, career development and team building. Cite areas of success.

Other

Name the awards or distinctions given to the organization and to you for the growth and the profitability of the company, as well as to talent management.

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COMPETENCIES AND ACHIEVEMENTS (attach additional sheets as necessary) cont.

STRATEGIST

Critical Thinking

Describe instances where you have contributed to the success of crucial decisions or offered innovative solutions. What were the strategic wins for the organization? Describe, also, the overall results to the financial performance and financial condition of the company.

Continuous Improvement

Describe programs for your continuing self-improvement. Describe your success.

Strategic Management

Cite instances where you formulated a financial strategy and describe how you were able to endure that the implementation of such strategy resulted in the desired outcome.

Organization Advocacy

Describe ways by which you were able to network with shareholders, analysts, suppliers, customers and the public. What were the benefits to the organization?

Other

Cite Major program you introduced toward capital structure improvement, capital base and asset base. What financial innovations were introduced and used to access the local capital market, as well as the international market?

Name your three (3) most significant awards and what these meant to you

DECLARATION

I DECLARE INFORMATION IN THIS FORM TO BE ACCURATE AND I GIVE PERMISSION TO DISCLOSE THIS TO THE SEARCH AND SELECTION COMMITTEE AND BOARD OF JUDGES FOR THE ING-FINEX CFO OF THE YEAR AWARD.

SIGNATURE NOMINATING PARTY DATE

NAME/SIGNATURE FINEX SECRETARIAT DATE

NOMINEE SIGNATURE

DATE